

**Return of Private Foundation****or Section 4947(a)(1) Trust Treated as Private Foundation**  
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Go to [www.irs.gov/Form990PF](http://www.irs.gov/Form990PF) for instructions and the latest information**2023**

Open to Public Inspection

For the calendar year 2023, or tax year beginning **October 01, 2023**, and ending **September 30, 2024**

Name of foundation <b>Zhang and Eisenheim Inc</b>		<b>A Employer identification number</b> <b>88-3478731</b>
Number and street (or P.O. box number if mail is not delivered to street address) <b>430 AHNAIP ST</b>	Room/suite	<b>B Telephone number (see instructions)</b> <b>(920) 489-2828</b>
City or town, state or province, country, and ZIP or foreign postal code <b>MENASHA , WI 54952</b>		<b>C</b> If exemption application is pending, check here <input type="checkbox"/>
<b>G</b> Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change		<b>D 1.</b> Foreign organizations, check here <input type="checkbox"/> <b>2.</b> Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>
<b>H</b> Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		<b>E</b> If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>
<b>I</b> Fair market value of all assets at end of year (from Part II, col. (c), line 16) <b>\$ 361,695</b>	<b>J</b> Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ (Part I, column (d), must be on cash basis.)	<b>F</b> If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>

<b>Part I Analysis of Revenue and Expenses</b> (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
<b>Revenue</b>	<b>1</b> Contributions, gifts, grants, etc., received(attach schedule)	0			
	<b>2</b> Check <input checked="" type="checkbox"/> if the foundation is not required to attach Sch. B				
	<b>3</b> Interest on savings and temporary cash investments	0	0	0	
	<b>4</b> Dividends and interest from securities	0	0	0	
	<b>5a</b> Gross rents	0	0	0	
	<b>b</b> Net rental income or (loss)	0			
	<b>6a</b> Net gain or (loss) from sale of assets not on line 10	0			
	<b>b</b> Gross sales price for all assets on line 6a	0			
	<b>7</b> Capital gain net income (from Part IV, line 2)		0		
	<b>8</b> Net short-term capital gain			0	
	<b>9</b> Income modifications			0	
	<b>10a</b> Gross sales less returns and allowances	305,474			
<b>b</b> Less: Cost of goods sold	1,122				
<b>c</b> Gross profit or (loss) (attach schedule)	304,352		304,352		
<b>11</b> Other income (attach schedule)					
<b>12 Total.</b> Add lines 1 through 11	304,352	0	304,352		
<b>Operating and Administrative Expenses</b>	<b>13</b> Compensation of officers, directors, trustees, etc.	33,000	0	33,000	0
	<b>14</b> Other employee salaries and wages	36,000	0	36,000	0
	<b>15</b> Pension plans, employee benefits	3,180	0	3,180	0
	<b>16a</b> Legal fees (attach schedule)				
	<b>b</b> Accounting fees (attach schedule)	4,306	0	4,306	0
	<b>c</b> Other professional fees (attach schedule)				
	<b>17</b> Interest	6,610	0	6,610	0
	<b>18</b> Taxes (attach schedule) (see instructions)	8,100	0	8,100	0
	<b>19</b> Depreciation (attach schedule) and depletion	17,745	0	17,745	
	<b>20</b> Occupancy	37,485	0	37,485	0
	<b>21</b> Travel, conferences, and meetings	10,738	0	10,738	0
	<b>22</b> Printing and publications	5,511	0	5,511	0
	<b>23</b> Other expenses (attach schedule)	97,902	0	97,902	0
	<b>24 Total operating and administrative expenses.</b> Add lines 13 through 23	260,577	0	260,577	0
<b>25</b> Contributions, gifts, grants paid	103			103	
<b>26 Total expenses and disbursements.</b> Add lines 24 and 25	260,680	0	260,577	103	
	<b>27</b> Subtract line 26 from line 12:				
	<b>a Excess of revenue over expenses and disbursements</b>	43,672			
	<b>b Net investment income</b> (if negative, enter -0-)		0		
<b>c Adjusted net income</b> (if negative, enter -0-)				43,775	

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)		
		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing . . . . .	411	411	411
	2 Savings and temporary cash investments . . . . .	0	0	0
	3 Accounts receivable . . . . . 2,573			
	Less: allowance for doubtful accounts . . . . . 0	16,717	2,573	2,573
	4 Pledges receivable . . . . . 0			
	Less: allowance for doubtful accounts . . . . . 0	0	0	0
	5 Grants receivable . . . . .	0	0	0
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions) . . . . .	100,727	228,161	228,161
	7 Other notes and loans receivable (attach schedule) . . . . .			
	Less: allowance for doubtful accounts . . . . .			
	8 Inventories for sale or use . . . . .	0	0	0
	9 Prepaid expenses and deferred charges . . . . .	0	0	0
	10a Investments—U.S. and state government obligations (attach schedule) . . . . .			
	b Investments—corporate stock (attach schedule) . . . . .			
	c Investments—corporate bonds (attach schedule) . . . . .			
Liabilities	11 Investments—land, buildings, and equipment: basis . . . . . 0			
	Less: accumulated depreciation (attach schedule) . . . . . 0			
	12 Investments—mortgage loans . . . . .	0	0	0
	13 Investments—other (attach schedule) . . . . .			
	14 Land, buildings, and equipment: basis . . . . . 121,454			
	accumulated depreciation (attach schedule) . . . . . 36,220	99,861	85,234	130,550
	15 Other assets (describe . . . . .)			
	16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I) . . . . .	217,716	316,379	361,695
	17 Accounts payable and accrued expenses . . . . .	19,512	0	
	18 Grants payable . . . . .	0	0	
	19 Deferred revenue . . . . .	0	0	
	20 Loans from officers, directors, trustees, and other disqualified persons . . . . .	14,976	77,887	
	21 Mortgages and other notes payable (attach schedule) . . . . .	127,467	103,742	
	22 Other liabilities (describe . . . . .)			
	23 Total liabilities (add lines 17 through 22) . . . . .	161,955	181,629	
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here and complete lines 24, 25, 29, and 30. <input type="checkbox"/>			
	24 Net assets without donor restrictions . . . . .			
	25 Net assets with donor restrictions . . . . .			
	Foundations that do not follow FASB ASC 958, check here and complete lines 26 through 30. <input checked="" type="checkbox"/>			
	26 Capital stock, trust principal, or current funds . . . . .	0	0	
	27 Paid-in or capital surplus, or land, bldg., and equipment fund . . . . .	0	0	
	28 Retained earnings, accumulated income, endowment, or other funds . . . . .	55,761	134,750	
	29 Total net assets or fund balances (see instructions) . . . . .	55,761	134,750	
	30 Total liabilities and net assets/fund balances (see instructions) . . . . .	217,716	316,379	

## Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return) . . . . .	1	55,761
2	Enter amount from Part I, line 27a . . . . .	2	43,672
3	Other increases not included in line 2 (itemize) . . . . .	3	35,317
4	Add lines 1, 2, and 3 . . . . .	4	134,750
5	Decreases not included in line 2 (itemize) . . . . .	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29 . . . . .	6	134,750

**Part IV Capital Gains and Losses for Tax on Investment Income**

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
<b>1a</b>				
<b>b</b>				
<b>c</b>				
<b>d</b>				
<b>e</b>				
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))	
<b>a</b>				
<b>b</b>				
<b>c</b>				
<b>d</b>				
<b>e</b>				
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.			(i) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))	
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any		
<b>a</b>				
<b>b</b>				
<b>c</b>				
<b>d</b>				
<b>e</b>				
<b>2</b> Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }			<b>2</b>	
<b>3</b> Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8 . . . . . }			<b>3</b>	<b>0</b>

**Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), or 4948—see instructions)**

<b>1a</b> Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: .....(attach copy of letter if necessary—see instructions)		<b>1</b>	<b>0</b>
<b>b</b> All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations, enter 4% (0.04) of Part I, line 12, col. (b) . . . . .			
<b>2</b> Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-) . . . . .		<b>2</b>	
<b>3</b> Add lines 1 and 2 . . . . .		<b>3</b>	<b>0</b>
<b>4</b> Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-) . . . . .		<b>4</b>	<b>0</b>
<b>5</b> <b>Tax based on investment income.</b> Subtract line 4 from line 3. If zero or less, enter -0- . . . . .		<b>5</b>	<b>0</b>
<b>6</b> Credits/Payments:			
<b>a</b> 2023 estimated tax payments and 2022 overpayment credited to 2023 . . . . .	<b>6a</b>		<b>0</b>
<b>b</b> Exempt foreign organizations—tax withheld at source . . . . .	<b>6b</b>		
<b>c</b> Tax paid with application for extension of time to file (Form 8868) . . . . .	<b>6c</b>		<b>0</b>
<b>d</b> Backup withholding erroneously withheld . . . . .	<b>6d</b>		<b>0</b>
<b>7</b> Total credits and payments. Add lines 6a through 6d. . . . .		<b>7</b>	
<b>8</b> Enter any <b>penalty</b> for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached		<b>8</b>	<b>0</b>
<b>9</b> <b>Tax due.</b> If the total of lines 5 and 8 is more than line 7, enter <b>amount owed</b> . . . . .		<b>9</b>	<b>0</b>
<b>10</b> <b>Overpayment.</b> If line 7 is more than the total of lines 5 and 8, enter the <b>amount overpaid</b> . . . . .		<b>10</b>	<b>0</b>
<b>11</b> Enter the amount of line 10 to be: <b>Credited to 2024 estimated tax</b> <b>Refunded</b>		<b>11</b>	<b>0</b>

**Part VI-A Statements Regarding Activities**

	Yes	No
<b>1a</b> During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign? . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>1b</b> Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
If the answer is "Yes" to <b>1a</b> or <b>1b</b> , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		
<b>1c</b> Did the foundation file <b>Form 1120-POL</b> for this year? . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>d</b> Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. \$ <b>0</b> (2) On foundation managers. \$ <b>0</b>		
<b>e</b> Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. \$ <b>0</b>		
<b>2</b> Has the foundation engaged in any activities that have not previously been reported to the IRS? . . . . . If "Yes," attach a detailed description of the activities.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>3</b> Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>4a</b> Did the foundation have unrelated business gross income of \$1,000 or more during the year? . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>4b</b> If "Yes," has it filed a tax return on <b>Form 990-T</b> for this year? . . . . .	<input type="checkbox"/>	<input type="checkbox"/>
<b>5</b> Was there a liquidation, termination, dissolution, or substantial contraction during the year? . . . . . If "Yes," attach the statement required by <i>General Instruction T</i> .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>6</b> Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument? . . . . .	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>7</b> Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>8a</b> Enter the states to which the foundation reports or with which it is registered. See instructions. <b>WI</b>		
<b>8b</b> If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If "No," attach explanation	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>9</b> Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2023 or the tax year beginning in 2023? See the instructions for Part XIII. If "Yes," complete Part XIII . . . . .	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>10</b> Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>11</b> At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>12</b> Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>13</b> Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address <b>N/A</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>14</b> The books are in care of <b>Erik Eisenheim</b> Telephone no. <b>(920) 489-2828</b> Located at <b>430 AHNAP ST , MENASHA , WI</b> ZIP+4 <b>54952</b>		
<b>15</b> Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041—check here . . . . . and enter the amount of tax-exempt interest received or accrued during the year . . . . .	<input type="checkbox"/>	
<b>16</b> At any time during calendar year 2023, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? . . . . . See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country	<input type="checkbox"/>	<input type="checkbox"/>



**Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required**

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
<b>1a</b> During the year, did the foundation (either directly or indirectly):		
<b>(1)</b> Engage in the sale or exchange, or leasing of property with a disqualified person? . . . . .	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>(2)</b> Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? . . . . .	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>(3)</b> Furnish goods, services, or facilities to (or accept them from) a disqualified person? . . . . .	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>(4)</b> Pay compensation to, or pay or reimburse the expenses of, a disqualified person? . . . . .	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>(5)</b> Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>(6)</b> Agree to pay money or property to a government official? ( <b>Exception.</b> Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>b</b> If any answer is "Yes" to 1a(1)–(6), did <b>any</b> of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>c</b> Organizations relying on a current notice regarding disaster assistance, check here . . . . . <input type="checkbox"/>		
<b>d</b> Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2023? . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>2</b> Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
<b>a</b> At the end of tax year 2023, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2023? . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
If "Yes," list the years 20____, 20____, 20____, 20____		
<b>b</b> Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to <b>all</b> years listed, answer "No" and attach statement—see instructions.) . . . . .	<input type="checkbox"/>	<input type="checkbox"/>
<b>c</b> If the provisions of section 4942(a)(2) are being applied to <b>any</b> of the years listed in 2a, list the years here. 20____, 20____, 20____, 20____		
<b>3a</b> Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>b</b> If "Yes," did it have excess business holdings in 2023 as a result of <b>(1)</b> any purchase by the foundation or disqualified persons after May 26, 1969; <b>(2)</b> the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or <b>(3)</b> the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2023.) . . . . .	<input type="checkbox"/>	<input type="checkbox"/>
<b>4a</b> Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>b</b> Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2023? . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**Part VI-B** Statements Regarding Activities for Which Form 4720 May Be Required (continued)**5a** During the year, did the foundation pay or incur any amount to:

	Yes	No
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>5a(1)</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>5a(2)</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
(3) Provide a grant to an individual for travel, study, or other similar purposes?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>5a(3)</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d) (4)(A)? See instructions	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>5a(4)</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>5a(5)</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>b</b> If any answer is "Yes" to 5a(1)–(5), did <b>any</b> of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	<input type="checkbox"/>	<input type="checkbox"/>
<b>5b</b>	<input type="checkbox"/>	<input type="checkbox"/>
<b>c</b> Organizations relying on a current notice regarding disaster assistance, check here <input type="checkbox"/>		
<b>d</b> If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? If "Yes," attach the statement required by Regulations section 53.4945-5(d).	<input type="checkbox"/>	<input type="checkbox"/>
<b>5d</b>	<input type="checkbox"/>	<input type="checkbox"/>
<b>6a</b> Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>6a</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>b</b> Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>6b</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>7a</b> At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>7a</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>b</b> If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?	<input type="checkbox"/>	<input type="checkbox"/>
<b>7b</b>	<input type="checkbox"/>	<input type="checkbox"/>
<b>8</b> Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>8</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**Part VII** Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1** List all officers, directors, trustees, and foundation managers and their compensation. See instructions.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account other allowances
Kimberly Sue Eisenheim 1508 North Nicholas Street ,Appleton ,WI 54914	Co-Executive Dir. 50	21,000	0	0
Erik Brian Eisenheim 1508 North Nicholas Street ,Appleton ,WI 54914	Co-Executive Dir. 55	12,000	0	0
Joyce Higley Bauman 2739 Riverside Avenue ,Marinette ,WI 54143	Treasurer 0	100	0	0
Michael Joseph Marx 1412 Lawe Street ,Kaukauna ,WI 54130	Secretary 0	100	0	0

**2** Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				
<b>Total</b> number of other employees paid over \$50,000				

**Part VII** Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*
**3** Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services . . . . .		

**Part VIII-A** Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.		Expenses
1	Provision of poverty law services to SPD-appointed, Court-appointed, and private bar criminal defense clients. Attorney Erik Eisenheim: 10 hours per month. Attorney Kim Zhang (Eisenheim): 8 hours per month.	61,800
2	Write-offs on behalf of SPD-appointed and court-appointed clients when foundation is paid less than invoiced AND write-offs on behalf of private bar clients who are unable to meet payment obligations under their respective retainer agreements.	22,419
3	Taking on clients of all types on a reduced-fee-basis. Served a total of 190 unique clients.	530,489
4	Taking on private bar clients pro bono.	2,183

**Part VIII-B** Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.		Amount
1	NONE.	0
2		
All other program-related investments. See instructions.		
3	NONE.	0
Total. Add lines 1 through 3 . . . . .		0

**Part IX Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

<b>1</b>	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
<b>a</b>	Average monthly fair market value of securities . . . . .	<b>1a</b>	<b>0</b>
<b>b</b>	Average of monthly cash balances . . . . .	<b>1b</b>	<b>0</b>
<b>c</b>	Fair market value of all other assets (see instructions) . . . . .	<b>1c</b>	<b>0</b>
<b>d</b>	<b>Total</b> (add lines 1a, b, and c) . . . . .	<b>1d</b>	<b>0</b>
<b>e</b>	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) . . . . .	<b>1e</b>	<b>0</b>
<b>2</b>	Acquisition indebtedness applicable to line 1 assets . . . . .	<b>2</b>	<b>0</b>
<b>3</b>	Subtract line 2 from line 1d . . . . .	<b>3</b>	<b>0</b>
<b>4</b>	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions) . . . . .	<b>4</b>	<b>0</b>
<b>5</b>	<b>Net value of noncharitable-use assets.</b> Subtract line 4 from line 3 . . . . .	<b>5</b>	<b>0</b>
<b>6</b>	<b>Minimum investment return.</b> Enter 5% (0.05) of line 5 . . . . .	<b>6</b>	<b>0</b>

**Part X Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ☒ and do not complete this part.)

<b>1</b>	Minimum investment return from Part IX, line 6 . . . . .	<b>1</b>	
<b>2a</b>	Tax on investment income for 2023 from Part V, line 5 . . . . .	<b>2a</b>	
<b>b</b>	Income tax for 2023. (This does not include the tax from Part V.) . . . . .	<b>2b</b>	
<b>c</b>	Add lines 2a and 2b . . . . .	<b>2c</b>	
<b>3</b>	Distributable amount before adjustments. Subtract line 2c from line 1 . . . . .	<b>3</b>	
<b>4</b>	Recoveries of amounts treated as qualifying distributions . . . . .	<b>4</b>	
<b>5</b>	Add lines 3 and 4 . . . . .	<b>5</b>	
<b>6</b>	Deduction from distributable amount (see instructions) . . . . .	<b>6</b>	
<b>7</b>	<b>Distributable amount</b> as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1 . . . . .	<b>7</b>	

**Part XI Qualifying Distributions** (see instructions)

<b>1</b>	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
<b>a</b>	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26 . . . . .	<b>1a</b>	<b>103</b>
<b>b</b>	Program-related investments—total from Part VIII-B . . . . .	<b>1b</b>	<b>0</b>
<b>2</b>	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes . . . . .	<b>2</b>	<b>0</b>
<b>3</b>	Amounts set aside for specific charitable projects that satisfy the:		
<b>a</b>	Suitability test (prior IRS approval required) . . . . .	<b>3a</b>	<b>0</b>
<b>b</b>	Cash distribution test (attach the required schedule) . . . . .	<b>3b</b>	<b>0</b>
<b>4</b>	<b>Qualifying distributions.</b> Add lines 1a through 3b. Enter here and on Part XII, line 4 . . . . .	<b>4</b>	<b>103</b>

**Part XII** Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2022	(c) 2022	(d) 2023
<b>1</b> Distributable amount for 2023 from Part X, line 7				
<b>2</b> Undistributed income, if any, as of the end of 2023:				
<b>a</b> Enter amount for 2022 only . . . . .				
<b>b</b> Total for prior years: 20 ____, 20 ____, 20 ____				
<b>3</b> Excess distributions carryover, if any, to 2023:				
<b>a</b> From 2018 . . . . .				
<b>b</b> From 2019 . . . . .				
<b>c</b> From 2020 . . . . .				
<b>d</b> From 2021 . . . . .				
<b>e</b> From 2022 . . . . .				
<b>f</b> Total of lines 3a through e . . . . .				
<b>4</b> Qualifying distributions for 2023 from Part XI, line 4: \$ ____				
<b>a</b> Applied to 2022, but not more than line 2a . . . . .				
<b>b</b> Applied to undistributed income of prior years (Election required—see instructions) . . . . .				
<b>c</b> Treated as distributions out of corpus (Election required—see instructions) . . . . .				
<b>d</b> Applied to 2023 distributable amount . . . . .				
<b>e</b> Remaining amount distributed out of corpus				
<b>5</b> Excess distributions carryover applied to 2023 (If an amount appears in column (d), the same amount must be shown in column (a).) . . . . .				
<b>6</b> Enter the net total of each column as indicated below:				
<b>a</b> Corpus. Add lines 3f, 4c, and 4e. Subtract line 5				
<b>b</b> Prior years' undistributed income. Subtract line 4b from line 2b . . . . .				
<b>c</b> Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed . . . . .				
<b>d</b> Subtract line 6c from line 6b. Taxable amount—see instructions . . . . .				
<b>e</b> Undistributed income for 2022. Subtract line 4a from line 2a. Taxable amount—see instructions . . . . .				
<b>f</b> Undistributed income for 2023. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2024 . . . . .				
<b>7</b> Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required—see instructions) . . . . .				
<b>8</b> Excess distributions carryover from 2018 not applied on line 5 or line 7 (see instructions) . . . . .				
<b>9</b> Excess distributions carryover to 2024. Subtract lines 7 and 8 from line 6a . . . . .				
<b>10</b> Analysis of line 9:				
<b>a</b> Excess from 2019 . . . . .				
<b>b</b> Excess from 2020 . . . . .				
<b>c</b> Excess from 2021 . . . . .				
<b>d</b> Excess from 2022 . . . . .				
<b>e</b> Excess from 2023 . . . . .				

**Part XIII Private Operating Foundations** (see instructions and Part VI-A, question 9)

- 1a** If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2023, enter the date of the ruling . . . . . **07/26/2022**
- b** Check box to indicate whether the foundation is a private operating foundation described in section ☒ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year				(e) Total
	(a) 2023	(b) 2022	(c) 2021	(d) 2020	
<b>2a</b> Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed . . . . .	0	0	0	0	0
<b>b</b> 85% (0.85) of line 2a . . . . .	0	0	0	0	0
<b>c</b> Qualifying distributions from Part XI, line 4, for each year listed . . . . .	103	126	0	0	229
<b>d</b> Amounts included in line 2c not used directly for active conduct of exempt activities . . . . .	103	126	0	0	229
<b>e</b> Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c . . . . .	0	0	0	0	0
<b>3</b> Complete 3a, b, or c for the alternative test relied upon:					
<b>a</b> "Assets" alternative test—enter:					
<b>(1)</b> Value of all assets . . . . .	316,379	217,716	134,599	0	668,694
<b>(2)</b> Value of assets qualifying under section 4942(j)(3)(B)(i) . . . . .	268,922	185,059	114,409	0	568,390
<b>b</b> "Endowment" alternative test—enter 2/3 of minimum investment return shown in Part IX, line 6, for each year listed . . . . .	0	0	0	0	0
<b>c</b> "Support" alternative test—enter:					
<b>(1)</b> Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) . . . . .	0	0	0	0	0
<b>(2)</b> Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) . . . . .	0	0	0	0	0
<b>(3)</b> Largest amount of support from an exempt organization . . . . .	0	0	0	0	0
<b>(4)</b> Gross investment income . . . . .	0	0	0	0	0

**Part XIV Supplementary Information** (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)**1 Information Regarding Foundation Managers:**

- a** List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)  
**None.**

- b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.  
**None.**

**2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

- a** The name, address, and telephone number or email address of the person to whom applications should be addressed:

**See Statements**

- b** The form in which applications should be submitted and information and materials they should include:

- c** Any submission deadlines:

- d** Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

**Part XIV** **Supplementary Information** *(continued)*

**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient		If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)					
<b>a</b> <i>Paid during the year</i>					
<b>See Statements</b>					

## Part XV-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.

Enter gross amounts unless otherwise indicated.		Unrelated business income		Excluded by section 512, 513, or 514		(e)
		(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	Related or exempt function income (See instructions.)
1	Program service revenue:					
a	Legal services	541100	0		0	304,352
b						
c						
d						
e						
f						
g	Fees and contracts from government agencies					
2	Membership dues and assessments					
3	Interest on savings and temporary cash investments					
4	Dividends and interest from securities					
5	Net rental income or (loss) from real estate:					
a	Debt-financed property					
b	Not debt-financed property					
6	Net rental income or (loss) from personal property					
7	Other investment income					
8	Gain or (loss) from sales of assets other than inventory					
9	Net income or (loss) from special events					
10	Gross profit or (loss) from sales of inventory					
11	Other revenue: a					
b						
c						
d						
e						
12	Subtotal. Add columns (b), (d), and (e)		0		0	304,352
13	Total. Add line 12, columns (b), (d), and (e)			13		304,352

(See worksheet in line 13 instructions to verify calculations.)

## Part XV-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]



## Part XVI Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations.

<b>1</b>	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?	Yes	No
<b>a</b>	Transfers from the reporting foundation to a noncharitable exempt organization of:		
	(1) Cash . . . . .	1a(1)	<input checked="" type="checkbox"/>
	(2) Other assets . . . . .	1a(2)	<input checked="" type="checkbox"/>
<b>b</b>	Other transactions:		
	(1) Sales of assets to a noncharitable exempt organization . . . . .	1b(1)	<input checked="" type="checkbox"/>
	(2) Purchases of assets from a noncharitable exempt organization . . . . .	1b(2)	<input checked="" type="checkbox"/>
	(3) Rental of facilities, equipment, or other assets . . . . .	1b(3)	<input checked="" type="checkbox"/>
	(4) Reimbursement arrangements . . . . .	1b(4)	<input checked="" type="checkbox"/>
	(5) Loans or loan guarantees . . . . .	1b(5)	<input checked="" type="checkbox"/>
	(6) Performance of services or membership or fundraising solicitations . . . . .	1b(6)	<input checked="" type="checkbox"/>
<b>c</b>	Sharing of facilities, equipment, mailing lists, other assets, or paid employees . . . . .	1c	<input checked="" type="checkbox"/>
<b>d</b>	If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.		

[illegible]

**2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☐ No

**b** If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship

**Sign  
Here**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Erik Eisenheim

02/25/2025

**Co-Executive  
Director**

---

Signature of officer or trustee

Date \_\_\_\_\_

Title

May the IRS discuss this return with the preparer shown below?

See instructions. ☐ Yes ☐ No

<b>Paid Preparer Use Only</b>	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	Firm's name		Firm's EIN		
	Firm's address		Phone no		

## Form 990PF Statements

2023

Name of the Organization Zhang and Eisenheim Inc	Employer identification number 88-3478731
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Statement name: Sales of Inventory - Part I Line 10

Explanation:	Uncategorized Income
Gross Sales Less Return and Allowances:	\$4,871
Cost of Goods Sold:	\$0
Revenue and Expenses per Books:	\$4,871
Adjusted Net Income:	\$4,871

Explanation:	Legal Services Provided by Employee-Attorneys.
Gross Sales Less Return and Allowances:	\$294,554
Cost of Goods Sold:	\$1,122
Revenue and Expenses per Books:	\$293,432
Adjusted Net Income:	\$293,432

Explanation:	Undeposited Funds
Gross Sales Less Return and Allowances:	\$6,049
Cost of Goods Sold:	\$0
Revenue and Expenses per Books:	\$6,049
Adjusted Net Income:	\$6,049

Statement name: Accounting Fees - Part I Line 16b

Explanation:	Quickbooks Desktop Premiere 2021 (Permanent Edition)
Expenses per books:	\$1,451
Net Investment Income:	\$0
Adjusted Net Income:	\$1,451
Disbursements for Charity Purpose:	\$0

Explanation:	Export my Quickbooks Service Fee
Expenses per books:	\$248
Net Investment Income:	\$0
Adjusted Net Income:	\$248
Disbursements for Charity Purpose:	\$0

Explanation:	Quickbooks Advanced Online, Payroll add-on, and Assistance add-on. Monthly.
Expenses per books:	\$2,385
Net Investment Income:	\$0
Adjusted Net Income:	\$2,385
Disbursements for Charity Purpose:	\$0

Explanation:	990PF Filing Fee - 2022.2023
Expenses per books:	\$171
Net Investment Income:	\$0
Adjusted Net Income:	\$171
Disbursements for Charity Purpose:	\$0

Explanation:	990PF Filing Fee - 2021.2022 (Amendment)
Expenses per books:	\$51
Net Investment Income:	\$0
Adjusted Net Income:	\$51
Disbursements for Charity Purpose:	\$0
Statement name: <b>Taxes - Part I Line 18</b>	
Explanation:	FUTA
Expenses per books:	\$84
Net Investment Income:	\$0
Adjusted Net Income:	\$84
Disbursements for Charity Purpose:	\$0
Explanation:	Federal Withholding - Employer Social Security
Expenses per books:	\$4,278
Net Investment Income:	\$0
Adjusted Net Income:	\$4,278
Disbursements for Charity Purpose:	\$0
Explanation:	Federal Withholding - Employer Medicare
Expenses per books:	\$1,001
Net Investment Income:	\$0
Adjusted Net Income:	\$1,001
Disbursements for Charity Purpose:	\$0
Explanation:	State Unemployment
Expenses per books:	\$2,737
Net Investment Income:	\$0
Adjusted Net Income:	\$2,737
Disbursements for Charity Purpose:	\$0
Statement name: <b>Other Expenses - Part I Line 23</b>	
Explanation:	Advanced Client Costs
Expenses per books:	\$4,806
Net Investment Income:	\$0
Adjusted Net Income:	\$4,806
Disbursements for Charity Purpose:	\$0
Explanation:	Furniture and Equipment
Expenses per books:	\$730
Net Investment Income:	\$0
Adjusted Net Income:	\$730
Disbursements for Charity Purpose:	\$0
Explanation:	Chapter 128 - Payments
Expenses per books:	\$11,700
Net Investment Income:	\$0
Adjusted Net Income:	\$11,700
Disbursements for Charity Purpose:	\$0

Explanation:	Truck Loan
Expenses per books:	\$15,822
Net Investment Income:	\$0
Adjusted Net Income:	\$15,822
Disbursements for Charity Purpose:	\$0
Explanation:	Computer and Internet Expense
Expenses per books:	\$5,845
Net Investment Income:	\$0
Adjusted Net Income:	\$5,845
Disbursements for Charity Purpose:	\$0
Explanation:	Dues and Subscriptions
Expenses per books:	\$930
Net Investment Income:	\$0
Adjusted Net Income:	\$930
Disbursements for Charity Purpose:	\$0
Explanation:	Office Supplies
Expenses per books:	\$7,563
Net Investment Income:	\$0
Adjusted Net Income:	\$7,563
Disbursements for Charity Purpose:	\$0
Explanation:	Postage and Delivery Expense
Expenses per books:	\$310
Net Investment Income:	\$0
Adjusted Net Income:	\$310
Disbursements for Charity Purpose:	\$0
Explanation:	Affinipay
Expenses per books:	\$248
Net Investment Income:	\$0
Adjusted Net Income:	\$248
Disbursements for Charity Purpose:	\$0
Explanation:	Board of Bar Examiners
Expenses per books:	\$1,370
Net Investment Income:	\$0
Adjusted Net Income:	\$1,370
Disbursements for Charity Purpose:	\$0
Explanation:	Case Management Subscription - Clio
Expenses per books:	\$2,589
Net Investment Income:	\$0
Adjusted Net Income:	\$2,589
Disbursements for Charity Purpose:	\$0

Explanation:	Cell Phone
Expenses per books:	\$5,310
Net Investment Income:	\$0
Adjusted Net Income:	\$5,310
Disbursements for Charity Purpose:	\$0
Explanation:	Subscription - Court Tracker
Expenses per books:	\$504
Net Investment Income:	\$0
Adjusted Net Income:	\$504
Disbursements for Charity Purpose:	\$0
Explanation:	Fees - Department of Financial Institutions
Expenses per books:	\$79
Net Investment Income:	\$0
Adjusted Net Income:	\$79
Disbursements for Charity Purpose:	\$0
Explanation:	Director Fees
Expenses per books:	\$300
Net Investment Income:	\$0
Adjusted Net Income:	\$300
Disbursements for Charity Purpose:	\$0
Explanation:	Dry Cleaning
Expenses per books:	\$471
Net Investment Income:	\$0
Adjusted Net Income:	\$471
Disbursements for Charity Purpose:	\$0
Explanation:	Green Bay Office - Improvements
Expenses per books:	\$9,497
Net Investment Income:	\$0
Adjusted Net Income:	\$9,497
Disbursements for Charity Purpose:	\$0
Explanation:	Haircuts
Expenses per books:	\$1,053
Net Investment Income:	\$0
Adjusted Net Income:	\$1,053
Disbursements for Charity Purpose:	\$0
Explanation:	Insurance - Malpractice
Expenses per books:	\$2,264
Net Investment Income:	\$0
Adjusted Net Income:	\$2,264
Disbursements for Charity Purpose:	\$0

Explanation:	Taxes - Kim Personal (paid by firm)
Expenses per books:	\$2,205
Net Investment Income:	\$0
Adjusted Net Income:	\$2,205
Disbursements for Charity Purpose:	\$0
Explanation:	Taxes - Kim Zhang, Attorney at Law (paid by firm)
Expenses per books:	\$365
Net Investment Income:	\$0
Adjusted Net Income:	\$365
Disbursements for Charity Purpose:	\$0
Explanation:	Menasha Office - Improvements
Expenses per books:	\$1,221
Net Investment Income:	\$0
Adjusted Net Income:	\$1,221
Disbursements for Charity Purpose:	\$0
Explanation:	Parking Fees
Expenses per books:	\$257
Net Investment Income:	\$0
Adjusted Net Income:	\$257
Disbursements for Charity Purpose:	\$0
Explanation:	Subscription - Adobe Creative Cloud (Erik)
Expenses per books:	\$380
Net Investment Income:	\$0
Adjusted Net Income:	\$380
Disbursements for Charity Purpose:	\$0
Explanation:	Subscription - Adobe Acrobat Pro (Kim and Jarrett)
Expenses per books:	\$607
Net Investment Income:	\$0
Adjusted Net Income:	\$607
Disbursements for Charity Purpose:	\$0
Explanation:	Subscription - Microsoft 365
Expenses per books:	\$105
Net Investment Income:	\$0
Adjusted Net Income:	\$105
Disbursements for Charity Purpose:	\$0
Explanation:	Subscription - Norton
Expenses per books:	\$74
Net Investment Income:	\$0
Adjusted Net Income:	\$74
Disbursements for Charity Purpose:	\$0

Explanation:	Subscription - Parallels Desktop (2 licenses)
Expenses per books:	\$233
Net Investment Income:	\$0
Adjusted Net Income:	\$233
Disbursements for Charity Purpose:	\$0
Explanation:	Subscription - Washington Post
Expenses per books:	\$60
Net Investment Income:	\$0
Adjusted Net Income:	\$60
Disbursements for Charity Purpose:	\$0
Explanation:	Subscription - Zoom Business
Expenses per books:	\$157
Net Investment Income:	\$0
Adjusted Net Income:	\$157
Disbursements for Charity Purpose:	\$0
Explanation:	Truck Expense - Insurance
Expenses per books:	\$1,687
Net Investment Income:	\$0
Adjusted Net Income:	\$1,687
Disbursements for Charity Purpose:	\$0
Explanation:	Truck Expense - Maintenance
Expenses per books:	\$439
Net Investment Income:	\$0
Adjusted Net Income:	\$439
Disbursements for Charity Purpose:	\$0
Explanation:	Truck Expense - Registration
Expenses per books:	\$164
Net Investment Income:	\$0
Adjusted Net Income:	\$164
Disbursements for Charity Purpose:	\$0
Explanation:	Uncategorized Expense
Expenses per books:	\$75
Net Investment Income:	\$0
Adjusted Net Income:	\$75
Disbursements for Charity Purpose:	\$0
Explanation:	Subscription - Westlaw
Expenses per books:	\$4,676
Net Investment Income:	\$0
Adjusted Net Income:	\$4,676
Disbursements for Charity Purpose:	\$0

Explanation:	Membership Fee - Wisconsin Association for Justice
Expenses per books:	\$450
Net Investment Income:	\$0
Adjusted Net Income:	\$450
Disbursements for Charity Purpose:	\$0
Explanation:	Insurance - Delta Dental
Expenses per books:	\$1,109
Net Investment Income:	\$0
Adjusted Net Income:	\$1,109
Disbursements for Charity Purpose:	\$0
Explanation:	Insurance - Vision
Expenses per books:	\$187
Net Investment Income:	\$0
Adjusted Net Income:	\$187
Disbursements for Charity Purpose:	\$0
Explanation:	Medical Bills - Erik (paid by firm)
Expenses per books:	\$3,053
Net Investment Income:	\$0
Adjusted Net Income:	\$3,053
Disbursements for Charity Purpose:	\$0
Explanation:	Medical Bills - Kim (paid by firm)
Expenses per books:	\$1,414
Net Investment Income:	\$0
Adjusted Net Income:	\$1,414
Disbursements for Charity Purpose:	\$0
Explanation:	Bank Fees
Expenses per books:	\$1,030
Net Investment Income:	\$0
Adjusted Net Income:	\$1,030
Disbursements for Charity Purpose:	\$0
Explanation:	Google Domains
Expenses per books:	\$12
Net Investment Income:	\$0
Adjusted Net Income:	\$12
Disbursements for Charity Purpose:	\$0
Explanation:	Google Workspace/Suite
Expenses per books:	\$1,273
Net Investment Income:	\$0
Adjusted Net Income:	\$1,273
Disbursements for Charity Purpose:	\$0



Explanation:	Google Voice
Expenses per books:	\$441
Net Investment Income:	\$0
Adjusted Net Income:	\$441
Disbursements for Charity Purpose:	\$0

Explanation:	Green Bay Office - Insurance
Expenses per books:	\$3,674
Net Investment Income:	\$0
Adjusted Net Income:	\$3,674
Disbursements for Charity Purpose:	\$0

Explanation:	Menasha Office - Insurance
Expenses per books:	\$1,163
Net Investment Income:	\$0
Adjusted Net Income:	\$1,163
Disbursements for Charity Purpose:	\$0

Statement name: **Changes in Net Assets - Part III Line 3**

Explanation:	Balancing amount; will file amended 990PF when accounting is fixed.
Amount:	\$35,317

Statement name: **Part VII Line 1 List of officers**

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation	(d) Health benefits	(e) Estimated amount of other compensation
Michael Hengels Director 1179 West Cecil Street ,Neenah,WI 54956	0	\$100	\$0	\$0
Jesse Stricklan Director 452 Bidwell Street ,St Paul,MN 55107	0	\$100	\$0	\$0

Statement name: **Compensation - Part VII Line 1**

Officer Name:	Kimberly Sue Eisenheim
Explanation:	The corporation provides dental and vision insurance and pays all out-of-pocket medical costs for manager Kimberly Eisenheim. The corporation pays for a fitness organization membership for manager Kimberly Eisenheim. The corporation pays for all food and unreimbursed travel costs for manager Kimberly Eisenheim when working for the corporation. The corporation pays the annual Wisconsin Supreme Court Assessments and State Bar Dues for manager Kimberly Eisenheim. The corporation pays for all continuing education coursework required by the Board of Bar Examiners (and any and all related travel, food, and lodging expenses) for manager Kimberly Eisenheim to maintain her law license. The corporation pays for all continuing education coursework required by the Office of the State Public Defender (and any and all related travel, food, and lodging expenses) for manager Kimberly Eisenheim to maintain her existing certifications and obtain new certifications if she so chooses.

Officer Name:	Erik Brian Eisenheim
Explanation:	<p>The corporation provides dental and vision insurance and pays all out-of-pocket medical costs for manager Erik Eisenheim. The corporation pays for a fitness organization membership for manager Erik Eisenheim. The corporation pays for all food and unreimbursed travel costs for manager Erik Eisenheim when working for the corporation. The corporation pays the annual Wisconsin Supreme Court Assessments and State Bar Dues for manager Erik Eisenheim. The corporation pays for all continuing education coursework required by the Board of Bar Examiners (and any and all related travel, food, and lodging expenses) for manager Erik Eisenheim to maintain his law license. The corporation pays for all continuing education coursework required by the Office of the State Public Defender (and any and all related travel, food, and lodging expenses) for manager Erik Eisenheim to maintain his existing certifications and obtain new certifications if he so chooses.</p>
Statement name: <b>Part XVB - Relationship of Activities to the Accomplishment of Exempt Purposes</b>	
1(a):	<p>All income derives directly from the mission of Zhang &amp; Eisenheim, Inc.; to provide legal services to the indigent.</p>

## Form 990PF Statements

2023

Name of the Organization Zhang and Eisenheim Inc	Employer identification number 88-3478731
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Statement name: Depreciation - Part I Line 19

Name of property:	2021 Ford F-150
Description of Property:	Company Vehicle
Type of Expense:	Depreciation
Date Acquired:	08/23/2021
Cost or Other Basis:	\$48,314
Depreciation Allowed:	\$11,016
Method of Computation:	Cost Basis; GDS 200% DB; MQ
Depreciation this Year:	\$11,016
Depreciation:	Life (Years)
Rate(%) / Life:	5
Expenses per books:	\$11,016
Net Investment Income:	\$0
Adjusted Net Income:	\$11,016

Name of property:	843 Dousman Street/ Green Bay Office
Description of Property:	Green Bay Office
Type of Expense:	Depreciation
Date Acquired:	05/29/2020
Cost or Other Basis:	\$57,000
Depreciation Allowed:	\$1,461
Method of Computation:	Cost Basis; GDS SL
Depreciation this Year:	\$1,461
Depreciation:	Life (Years)
Rate(%) / Life:	39
Expenses per books:	\$1,461
Net Investment Income:	\$0
Adjusted Net Income:	\$1,461

Name of property:	Office Furniture - Kim
Description of Property:	Office furniture in Kim's office suite at Menasha Office.
Type of Expense:	Depreciation
Date Acquired:	07/26/2022
Cost or Other Basis:	\$1,000
Depreciation Allowed:	\$197
Method of Computation:	Cost Basis; GDS 200% DB; MQ
Depreciation this Year:	\$197
Depreciation:	Life (Years)
Rate(%) / Life:	7
Expenses per books:	\$197
Net Investment Income:	\$0
Adjusted Net Income:	\$197

<b>Name of property:</b>	Office Furniture - Erik
<b>Description of Property:</b>	Office furniture for Erik's office suite at the Menasha office.
<b>Type of Expense:</b>	Depreciation
<b>Date Acquired:</b>	07/26/2022
<b>Cost or Other Basis:</b>	\$900
<b>Depreciation Allowed:</b>	\$177
<b>Method of Computation:</b>	Cost Basis; GDS 200% DB; MQ
<b>Depreciation this Year:</b>	\$177
<b>Depreciation:</b>	Life(Years)
<b>Rate(%) / Life:</b>	7
<b>Expenses per books:</b>	\$177
<b>Net Investment Income:</b>	\$0
<b>Adjusted Net Income:</b>	\$177
<b>Name of property:</b>	Epson Printer - Kim
<b>Description of Property:</b>	Epson ET-16600
<b>Type of Expense:</b>	Depreciation
<b>Date Acquired:</b>	03/20/2023
<b>Cost or Other Basis:</b>	\$1,155
<b>Depreciation Allowed:</b>	\$347
<b>Method of Computation:</b>	Cost Basis; GDS 200% DB; MQ
<b>Depreciation this Year:</b>	\$347
<b>Depreciation:</b>	Life(Years)
<b>Rate(%) / Life:</b>	5
<b>Expenses per books:</b>	\$347
<b>Net Investment Income:</b>	\$0
<b>Adjusted Net Income:</b>	\$347
<b>Name of property:</b>	HP Printer - Erik
<b>Description of Property:</b>	HP Laserjet Enterprise MFP M430
<b>Type of Expense:</b>	Depreciation
<b>Date Acquired:</b>	03/10/2023
<b>Cost or Other Basis:</b>	\$864
<b>Depreciation Allowed:</b>	\$259
<b>Method of Computation:</b>	Cost Basis; GDS 200% DB; MQ
<b>Depreciation this Year:</b>	\$259
<b>Depreciation:</b>	Life(Years)
<b>Rate(%) / Life:</b>	5
<b>Expenses per books:</b>	\$259
<b>Net Investment Income:</b>	\$0
<b>Adjusted Net Income:</b>	\$259

<b>Name of property:</b>	HP Accessory - Erik
<b>Description of Property:</b>	HP 500-sheet tray for M430
<b>Type of Expense:</b>	Depreciation
<b>Date Acquired:</b>	03/01/2023
<b>Cost or Other Basis:</b>	\$199
<b>Depreciation Allowed:</b>	\$60
<b>Method of Computation:</b>	Cost Basis; GDS 200% DB; MQ
<b>Depreciation this Year:</b>	\$60
<b>Depreciation:</b>	Life(Years)
<b>Rate(%) / Life:</b>	5
<b>Expenses per books:</b>	\$60
<b>Net Investment Income:</b>	\$0
<b>Adjusted Net Income:</b>	\$60
<b>Name of property:</b>	Apple Mac Studio - Erik
<b>Description of Property:</b>	Apple Mac Studio
<b>Type of Expense:</b>	Depreciation
<b>Date Acquired:</b>	07/29/2023
<b>Cost or Other Basis:</b>	\$1,793
<b>Depreciation Allowed:</b>	\$681
<b>Method of Computation:</b>	Cost Basis; GDS 200% DB; MQ
<b>Depreciation this Year:</b>	\$681
<b>Depreciation:</b>	Life(Years)
<b>Rate(%) / Life:</b>	5
<b>Expenses per books:</b>	\$681
<b>Net Investment Income:</b>	\$0
<b>Adjusted Net Income:</b>	\$681
<b>Name of property:</b>	Dell Laptop - Kim
<b>Description of Property:</b>	Dell Latitude 9440 2-in-1
<b>Type of Expense:</b>	Depreciation
<b>Date Acquired:</b>	08/31/2023
<b>Cost or Other Basis:</b>	\$2,795
<b>Depreciation Allowed:</b>	\$1,062
<b>Method of Computation:</b>	Cost Basis; GDS 200% DB; MQ
<b>Depreciation this Year:</b>	\$1,062
<b>Depreciation:</b>	Life(Years)
<b>Rate(%) / Life:</b>	5
<b>Expenses per books:</b>	\$1,062
<b>Net Investment Income:</b>	\$0
<b>Adjusted Net Income:</b>	\$1,062

Name of property:	Computer Parts - Green Bay Office
Description of Property:	Computer Parts from Newegg.com to Build new computer for Green Bay Office.
Type of Expense:	Depreciation
Date Acquired:	09/01/2023
Cost or Other Basis:	\$2,918
Depreciation Allowed:	\$1,109
Method of Computation:	Cost Basis; GDS 200% DB; MQ
Depreciation this Year:	\$1,109
Depreciation:	Life(Years)
Rate(%) / Life:	5
Expenses per books:	\$1,109
Net Investment Income:	\$0
Adjusted Net Income:	\$1,109
Name of property:	Computer - Paralegal
Description of Property:	Custom-configured Milwaukee PC desktop computer.
Type of Expense:	Depreciation
Date Acquired:	01/11/2024
Cost or Other Basis:	\$1,398
Depreciation Allowed:	\$350
Method of Computation:	Cost Basis; GDS 200% DB; MQ
Depreciation this Year:	\$350
Depreciation:	Life(Years)
Rate(%) / Life:	5
Expenses per books:	\$350
Net Investment Income:	\$0
Adjusted Net Income:	\$350
Name of property:	HP Accessory 2 - Erik
Description of Property:	HP 500-sheet tray for P2035
Type of Expense:	Depreciation
Date Acquired:	03/10/2024
Cost or Other Basis:	\$120
Depreciation Allowed:	\$30
Method of Computation:	Cost Basis; GDS 200% DB; MQ
Depreciation this Year:	\$30
Depreciation:	Life(Years)
Rate(%) / Life:	5
Expenses per books:	\$30
Net Investment Income:	\$0
Adjusted Net Income:	\$30

Name of property:	HP Accessory - Paralegal
Description of Property:	HP 500-sheet tray for P2055dn
Type of Expense:	Depreciation
Date Acquired:	03/10/2024
Cost or Other Basis:	\$88
Depreciation Allowed:	\$22
Method of Computation:	Cost Basis; GDS 200% DB; MQ
Depreciation this Year:	\$22
Depreciation:	Life(Years)
Rate(%) / Life:	5
Expenses per books:	\$22
Net Investment Income:	\$0
Adjusted Net Income:	\$22
Name of property:	HP Accessory 2 - Paralegal
Description of Property:	Replacement printhead for OfficeJet
Type of Expense:	Depreciation
Date Acquired:	08/27/2024
Cost or Other Basis:	\$147
Depreciation Allowed:	\$7
Method of Computation:	Cost Basis; GDS 200% DB; MQ
Depreciation this Year:	\$7
Depreciation:	Life(Years)
Rate(%) / Life:	5
Expenses per books:	\$7
Net Investment Income:	\$0
Adjusted Net Income:	\$7
Name of property:	Apple MacBook Pro - Erik
Description of Property:	Apple MacBook Pro
Type of Expense:	Depreciation
Date Acquired:	12/17/2023
Cost or Other Basis:	\$2,763
Depreciation Allowed:	\$967
Method of Computation:	Cost Basis; GDS 200% DB; MQ
Depreciation this Year:	\$967
Depreciation:	Life(Years)
Rate(%) / Life:	5
Expenses per books:	\$967
Net Investment Income:	\$0
Adjusted Net Income:	\$967
Statement name: <b>Receivable Due - Part II Line 6</b>	

<b>Borrower's Name:</b>	Erik Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	10/31/2023
<b>Maturity Date:</b>	01/02/2027
<b>Original Amount:</b>	\$11,854
<b>Balance due:</b>	\$11,854
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$0
<b>EOY:</b>	\$11,854
<b>EOY - FMV:</b>	\$11,854
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.
<b>Borrower's Name:</b>	Erik Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	12/31/2023
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$4,205
<b>Balance due:</b>	\$4,205
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$0
<b>EOY:</b>	\$4,205
<b>EOY - FMV:</b>	\$4,205
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.
<b>Borrower's Name:</b>	Erik Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	01/31/2024
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$12,302
<b>Balance due:</b>	\$12,302
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$0
<b>EOY:</b>	\$12,302
<b>EOY - FMV:</b>	\$12,302
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.



<b>Borrower's Name:</b>	Erik Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	02/29/2024
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$7,175
<b>Balance due:</b>	\$7,175
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$0
<b>EOY:</b>	\$7,175
<b>EOY - FMV:</b>	\$7,175
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.
<b>Borrower's Name:</b>	Erik Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	03/31/2024
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$9,144
<b>Balance due:</b>	\$9,144
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$0
<b>EOY:</b>	\$9,144
<b>EOY - FMV:</b>	\$9,144
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.
<b>Borrower's Name:</b>	Erik Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	04/30/2024
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$10,793
<b>Balance due:</b>	\$10,793
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$0
<b>EOY:</b>	\$10,793
<b>EOY - FMV:</b>	\$10,793
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.

<b>Borrower's Name:</b>	Erik Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	05/31/2024
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$11,367
<b>Balance due:</b>	\$11,367
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$0
<b>EOY:</b>	\$11,367
<b>EOY - FMV:</b>	\$11,367
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.
<b>Borrower's Name:</b>	Erik Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	06/30/2024
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$12,437
<b>Balance due:</b>	\$12,437
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$0
<b>EOY:</b>	\$12,437
<b>EOY - FMV:</b>	\$12,437
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.
<b>Borrower's Name:</b>	Erik Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	08/31/2024
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$8,408
<b>Balance due:</b>	\$8,408
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$0
<b>EOY:</b>	\$8,408
<b>EOY - FMV:</b>	\$8,408
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.

<b>Borrower's Name:</b>	Erik Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	09/30/2024
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$15,880
<b>Balance due:</b>	\$15,880
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$0
<b>EOY:</b>	\$15,880
<b>EOY - FMV:</b>	\$15,880
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.
<b>Borrower's Name:</b>	Erik Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	07/31/2024
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$13,448
<b>Balance due:</b>	\$13,448
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$0
<b>EOY:</b>	\$13,448
<b>EOY - FMV:</b>	\$13,448
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.
<b>Borrower's Name:</b>	Erik Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	04/30/2023
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$4,231
<b>Balance due:</b>	\$4,231
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$4,231
<b>EOY:</b>	\$4,231
<b>EOY - FMV:</b>	\$4,231
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.

<b>Borrower's Name:</b>	Erik Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	09/30/2023
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$2,727
<b>Balance due:</b>	\$2,727
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$2,727
<b>EOY:</b>	\$2,727
<b>EOY - FMV:</b>	\$2,727
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.
<b>Borrower's Name:</b>	Erik Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	08/31/2023
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$10,439
<b>Balance due:</b>	\$10,439
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$10,439
<b>EOY:</b>	\$10,439
<b>EOY - FMV:</b>	\$10,439
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.
<b>Borrower's Name:</b>	Erik Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	07/31/2023
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$7,977
<b>Balance due:</b>	\$7,977
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$7,977
<b>EOY:</b>	\$7,977
<b>EOY - FMV:</b>	\$7,977
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.

<b>Borrower's Name:</b>	Erik Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	06/30/2023
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$3,825
<b>Balance due:</b>	\$3,825
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$3,825
<b>EOY:</b>	\$3,825
<b>EOY - FMV:</b>	\$3,825
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.
<b>Borrower's Name:</b>	Erik Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	07/31/2022
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$10
<b>Balance due:</b>	\$10
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$10
<b>EOY:</b>	\$10
<b>EOY - FMV:</b>	\$10
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.
<b>Borrower's Name:</b>	Erik Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	10/31/2022
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$11,516
<b>Balance due:</b>	\$11,516
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$11,516
<b>EOY:</b>	\$11,516
<b>EOY - FMV:</b>	\$11,516
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.

<b>Borrower's Name:</b>	Erik Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	11/30/2022
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$5,559
<b>Balance due:</b>	\$5,559
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$5,559
<b>EOY:</b>	\$5,559
<b>EOY - FMV:</b>	\$5,559
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.
<b>Borrower's Name:</b>	Erik Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	12/31/2022
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$1,037
<b>Balance due:</b>	\$1,037
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$1,037
<b>EOY:</b>	\$1,037
<b>EOY - FMV:</b>	\$1,037
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.
<b>Borrower's Name:</b>	Erik Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	08/31/2022
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$12,028
<b>Balance due:</b>	\$11,970
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027. Payment of \$57.88 on 9/30/22.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$11,970
<b>EOY:</b>	\$11,970
<b>EOY - FMV:</b>	\$11,970
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.

<b>Borrower's Name:</b>	Erik Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	01/31/2023
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$5,625
<b>Balance due:</b>	\$5,625
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$5,625
<b>EOY:</b>	\$5,625
<b>EOY - FMV:</b>	\$5,625
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.
<b>Borrower's Name:</b>	Erik Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	02/28/2023
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$10,773
<b>Balance due:</b>	\$10,773
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$10,773
<b>EOY:</b>	\$10,773
<b>EOY - FMV:</b>	\$10,773
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.
<b>Borrower's Name:</b>	Erik Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	03/31/2023
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$2,342
<b>Balance due:</b>	\$2,342
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$2,342
<b>EOY:</b>	\$2,342
<b>EOY - FMV:</b>	\$2,342
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.

<b>Borrower's Name:</b>	Erik Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	04/30/2023
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$4,231
<b>Balance due:</b>	\$2,736
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027. Payment of \$1494.10 on 5/31/23.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$2,736
<b>EOY:</b>	\$2,736
<b>EOY - FMV:</b>	\$2,736
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.
<b>Borrower's Name:</b>	Erik Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	06/30/2023
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$3,825
<b>Balance due:</b>	\$3,825
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$3,825
<b>EOY:</b>	\$3,825
<b>EOY - FMV:</b>	\$3,825
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.
<b>Borrower's Name:</b>	Kim Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	08/31/2022
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$5,170
<b>Balance due:</b>	\$5,170
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$5,170
<b>EOY:</b>	\$5,170
<b>EOY - FMV:</b>	\$5,170
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.



<b>Borrower's Name:</b>	Kim Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	09/30/2022
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$4,851
<b>Balance due:</b>	\$4,851
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$4,851
<b>EOY:</b>	\$4,851
<b>EOY - FMV:</b>	\$4,851
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.
<b>Borrower's Name:</b>	Kimberly Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	10/31/2022
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$3,435
<b>Balance due:</b>	\$1,938
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027. \$777.30 - 11/30/22. \$718.53 - 12/31/22.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$1,938
<b>EOY:</b>	\$1,938
<b>EOY - FMV:</b>	\$1,938
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.
<b>Borrower's Name:</b>	Kimberly Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	01/31/2023
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$1,026
<b>Balance due:</b>	\$1,026
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$1,026
<b>EOY:</b>	\$1,026
<b>EOY - FMV:</b>	\$1,026
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.

<b>Borrower's Name:</b>	Kimberly Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	02/28/2023
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$1,331
<b>Balance due:</b>	\$1,273
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027. Payment of \$57.70 received 3/31/23.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$1,273
<b>EOY:</b>	\$1,273
<b>EOY - FMV:</b>	\$1,273
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.
<b>Borrower's Name:</b>	Kimberly Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	04/30/2023
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$91
<b>Balance due:</b>	\$91
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$91
<b>EOY:</b>	\$91
<b>EOY - FMV:</b>	\$91
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.
<b>Borrower's Name:</b>	Kimberly Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	05/31/2023
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$279
<b>Balance due:</b>	\$87
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027. Payment of \$191.10 received 6/30/23.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$87
<b>EOY:</b>	\$87
<b>EOY - FMV:</b>	\$87
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.

<b>Borrower's Name:</b>	Kimberly Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	07/31/2023
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$830
<b>Balance due:</b>	\$830
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$830
<b>EOY:</b>	\$830
<b>EOY - FMV:</b>	\$830
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.
<b>Borrower's Name:</b>	Kimberly Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	08/31/2023
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$704
<b>Balance due:</b>	\$704
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$704
<b>EOY:</b>	\$704
<b>EOY - FMV:</b>	\$704
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.
<b>Borrower's Name:</b>	Kim Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	09/30/2023
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$165
<b>Balance due:</b>	\$165
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$165
<b>EOY:</b>	\$165
<b>EOY - FMV:</b>	\$165
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.

<b>Borrower's Name:</b>	Kim Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	10/31/2023
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$402
<b>Balance due:</b>	\$402
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$0
<b>EOY:</b>	\$402
<b>EOY - FMV:</b>	\$402
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.
<b>Borrower's Name:</b>	Kim Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	11/30/2023
<b>Maturity Date:</b>	01/31/2027
<b>Original Amount:</b>	\$5,729
<b>Balance due:</b>	\$4,088
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027. Payment of \$1641.00 received on 2/29/24.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$0
<b>EOY:</b>	\$4,088
<b>EOY - FMV:</b>	\$4,088
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.
<b>Borrower's Name:</b>	Kim Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	12/31/2023
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$411
<b>Balance due:</b>	\$0
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027. Paid in full on 2/29/24.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$0
<b>EOY:</b>	\$0
<b>EOY - FMV:</b>	\$0
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.

<b>Borrower's Name:</b>	Kim Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	01/31/2024
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$41
<b>Balance due:</b>	\$0
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027. Paid in full on 2/29/24.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$0
<b>EOY:</b>	\$0
<b>EOY - FMV:</b>	\$0
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.
<b>Borrower's Name:</b>	Kim Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	03/31/2024
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$3,222
<b>Balance due:</b>	\$3,222
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$0
<b>EOY:</b>	\$3,222
<b>EOY - FMV:</b>	\$3,222
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.
<b>Borrower's Name:</b>	Kim Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	04/30/2024
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$148
<b>Balance due:</b>	\$148
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$0
<b>EOY:</b>	\$148
<b>EOY - FMV:</b>	\$148
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.

<b>Borrower's Name:</b>	Kim Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	05/31/2024
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$1,802
<b>Balance due:</b>	\$1,802
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$0
<b>EOY:</b>	\$1,802
<b>EOY - FMV:</b>	\$1,802
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.
<b>Borrower's Name:</b>	Kim Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	07/31/2024
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$138
<b>Balance due:</b>	\$138
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$0
<b>EOY:</b>	\$138
<b>EOY - FMV:</b>	\$138
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.
<b>Borrower's Name:</b>	Kim Eisenheim
<b>Borrower's Title:</b>	Co-Executive Director
<b>Date of Note:</b>	08/31/2024
<b>Maturity Date:</b>	01/01/2027
<b>Original Amount:</b>	\$672
<b>Balance due:</b>	\$621
<b>Repayment Terms:</b>	Repayment in full on January 1, 2027. Payment of \$50.94 received on 9/30/24.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$0
<b>EOY:</b>	\$621
<b>EOY - FMV:</b>	\$621
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	To pay for personal living expenses above and beyond the BOD-approved compensation level.
<b>Description:</b>	Cash.
Statement name: Land, buildings and equipment basis - Part II Line 14	

<b>Description:</b>	Office Furniture - Kim
<b>Land, buildings, and equipment basis:</b>	\$1,000
<b>Less accumulated depreciation:</b>	\$453
<b>BOY:</b>	\$744
<b>EOY:</b>	\$547
<b>EOY - FMV:</b>	\$1,000
<b>Description:</b>	843 Dousman Street/ Green Bay Office
<b>Land, buildings, and equipment basis:</b>	\$57,000
<b>Less accumulated depreciation:</b>	\$3,130
<b>BOY:</b>	\$55,331
<b>EOY:</b>	\$53,870
<b>EOY - FMV:</b>	\$90,900
<b>Description:</b>	Office Furniture - Erik
<b>Land, buildings, and equipment basis:</b>	\$900
<b>Less accumulated depreciation:</b>	\$408
<b>BOY:</b>	\$669
<b>EOY:</b>	\$492
<b>EOY - FMV:</b>	\$900
<b>Description:</b>	2021 Ford F-150
<b>Land, buildings, and equipment basis:</b>	\$48,314
<b>Less accumulated depreciation:</b>	\$26,404
<b>BOY:</b>	\$32,926
<b>EOY:</b>	\$21,910
<b>EOY - FMV:</b>	\$29,335
<b>Description:</b>	Epson Printer - Kim
<b>Land, buildings, and equipment basis:</b>	\$1,155
<b>Less accumulated depreciation:</b>	\$636
<b>BOY:</b>	\$866
<b>EOY:</b>	\$519
<b>EOY - FMV:</b>	\$519
<b>Description:</b>	HP Printer - Erik
<b>Land, buildings, and equipment basis:</b>	\$864
<b>Less accumulated depreciation:</b>	\$475
<b>BOY:</b>	\$648
<b>EOY:</b>	\$389
<b>EOY - FMV:</b>	\$389
<b>Description:</b>	HP Accessory - Erik
<b>Land, buildings, and equipment basis:</b>	\$199
<b>Less accumulated depreciation:</b>	\$110
<b>BOY:</b>	\$149
<b>EOY:</b>	\$89
<b>EOY - FMV:</b>	\$89

<b>Description:</b>	Apple Mac Studio - Erik
<b>Land, buildings, and equipment basis:</b>	\$1,793
<b>Less accumulated depreciation:</b>	\$771
<b>BOY:</b>	\$1,703
<b>EOY:</b>	\$1,022
<b>EOY - FMV:</b>	\$1,022
<b>Description:</b>	Computer Parts - Green Bay Office
<b>Land, buildings, and equipment basis:</b>	\$2,918
<b>Less accumulated depreciation:</b>	\$1,255
<b>BOY:</b>	\$2,772
<b>EOY:</b>	\$1,663
<b>EOY - FMV:</b>	\$1,663
<b>Description:</b>	Dell Laptop - Kim
<b>Land, buildings, and equipment basis:</b>	\$2,795
<b>Less accumulated depreciation:</b>	\$1,202
<b>BOY:</b>	\$2,655
<b>EOY:</b>	\$1,593
<b>EOY - FMV:</b>	\$1,593
<b>Description:</b>	Jarrett Computer
<b>Land, buildings, and equipment basis:</b>	\$1,398
<b>Less accumulated depreciation:</b>	\$350
<b>BOY:</b>	\$1,398
<b>EOY:</b>	\$1,048
<b>EOY - FMV:</b>	\$1,048
<b>Description:</b>	Erik HP Laserjet Accessory
<b>Land, buildings, and equipment basis:</b>	\$120
<b>Less accumulated depreciation:</b>	\$30
<b>BOY:</b>	\$0
<b>EOY:</b>	\$90
<b>EOY - FMV:</b>	\$90
<b>Description:</b>	Jarrett HP Laserjet Accessory
<b>Land, buildings, and equipment basis:</b>	\$88
<b>Less accumulated depreciation:</b>	\$22
<b>BOY:</b>	\$0
<b>EOY:</b>	\$66
<b>EOY - FMV:</b>	\$66
<b>Description:</b>	Jarrett HP OfficeJet Printer Head
<b>Land, buildings, and equipment basis:</b>	\$147
<b>Less accumulated depreciation:</b>	\$7
<b>BOY:</b>	\$0
<b>EOY:</b>	\$140
<b>EOY - FMV:</b>	\$140



<b>Description:</b>	Apple MacBook Pro - Erik
<b>Land, buildings, and equipment basis:</b>	\$2,763
<b>Less accumulated depreciation:</b>	\$967
<b>BOY:</b>	\$0
<b>EOY:</b>	\$1,796
<b>EOY - FMV:</b>	\$1,796

Statement name: **Loans from officers, directors, trustees, and other disqualified persons - Part II Line 20**

<b>Lender's Name:</b>	Joyce H Bauman
<b>Lender's Title:</b>	Treasurer
<b>Date of Note:</b>	08/18/2022
<b>Maturity Date:</b>	01/31/2028
<b>Original Amount:</b>	\$561
<b>Balance due:</b>	\$561
<b>Purpose of the loan:</b>	Loan to support entity operations.
<b>Repayment Terms:</b>	0% interest.
<b>Description of lender consideration:</b>	Cash.
<b>Security provided by the borrower:</b>	None.
<b>Consideration FMV:</b>	\$561
<b>Interest rate:</b>	0

<b>Lender's Name:</b>	Joyce H Bauman
<b>Lender's Title:</b>	Treasurer
<b>Date of Note:</b>	10/28/2022
<b>Maturity Date:</b>	01/31/2028
<b>Original Amount:</b>	\$185
<b>Balance due:</b>	\$185
<b>Purpose of the loan:</b>	Loan to support entity operations.
<b>Repayment Terms:</b>	0% interest.
<b>Description of lender consideration:</b>	Cash.
<b>Security provided by the borrower:</b>	None.
<b>Consideration FMV:</b>	\$185
<b>Interest rate:</b>	0

<b>Lender's Name:</b>	Joyce H Bauman
<b>Lender's Title:</b>	Treasurer
<b>Date of Note:</b>	08/09/2022
<b>Maturity Date:</b>	01/31/2028
<b>Original Amount:</b>	\$2,823
<b>Balance due:</b>	\$2,823
<b>Purpose of the loan:</b>	Loan to support entity operations.
<b>Repayment Terms:</b>	0% interest.
<b>Description of lender consideration:</b>	Cash.
<b>Security provided by the borrower:</b>	None.
<b>Consideration FMV:</b>	\$2,823
<b>Interest rate:</b>	0

<b>Lender's Name:</b>	Joyce H Bauman
<b>Lender's Title:</b>	Treasurer
<b>Date of Note:</b>	01/05/2023
<b>Maturity Date:</b>	01/31/2028
<b>Original Amount:</b>	\$2,517
<b>Balance due:</b>	\$2,517
<b>Purpose of the loan:</b>	Loan to support entity operations.
<b>Repayment Terms:</b>	0% interest.
<b>Description of lender consideration:</b>	Cash.
<b>Security provided by the borrower:</b>	None.
<b>Consideration FMV:</b>	\$2,517
<b>Interest rate:</b>	0

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<b>Lender's Name:</b>	Joyce H Bauman
<b>Lender's Title:</b>	Treasurer
<b>Date of Note:</b>	03/23/2023
<b>Maturity Date:</b>	01/31/2028
<b>Original Amount:</b>	\$579
<b>Balance due:</b>	\$579
<b>Purpose of the loan:</b>	Loan to support entity operations.
<b>Repayment Terms:</b>	0% interest.
<b>Description of lender consideration:</b>	Cash.
<b>Security provided by the borrower:</b>	None.
<b>Consideration FMV:</b>	\$579
<b>Interest rate:</b>	0

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<b>Lender's Name:</b>	Joyce H Bauman
<b>Lender's Title:</b>	Treasurer
<b>Date of Note:</b>	06/30/2023
<b>Maturity Date:</b>	01/31/2028
<b>Original Amount:</b>	\$9
<b>Balance due:</b>	\$9
<b>Purpose of the loan:</b>	Loan to support entity operations.
<b>Repayment Terms:</b>	0% interest.
<b>Description of lender consideration:</b>	Cash.
<b>Security provided by the borrower:</b>	None.
<b>Consideration FMV:</b>	\$9
<b>Interest rate:</b>	0

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<b>Lender's Name:</b>	Joyce H Bauman
<b>Lender's Title:</b>	Treasurer
<b>Date of Note:</b>	06/29/2023
<b>Maturity Date:</b>	01/31/2028
<b>Original Amount:</b>	\$928
<b>Balance due:</b>	\$928
<b>Purpose of the loan:</b>	Loan to support entity operations.
<b>Repayment Terms:</b>	0% interest.
<b>Description of lender consideration:</b>	Cash.
<b>Security provided by the borrower:</b>	None.
<b>Consideration FMV:</b>	\$928
<b>Interest rate:</b>	0

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<b>Lender's Name:</b>	Joyce H Bauman
<b>Lender's Title:</b>	Treasurer
<b>Date of Note:</b>	11/30/2023
<b>Maturity Date:</b>	01/31/2028
<b>Original Amount:</b>	\$5,300
<b>Balance due:</b>	\$0
<b>Purpose of the loan:</b>	Loan to support entity operations.
<b>Repayment Terms:</b>	0% interest. Loan paid in full 12/12/23.
<b>Description of lender consideration:</b>	Cash.
<b>Security provided by the borrower:</b>	None.
<b>Consideration FMV:</b>	\$5,300
<b>Interest rate:</b>	0

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<b>Lender's Name:</b>	Joyce H Bauman
<b>Lender's Title:</b>	Treasurer
<b>Date of Note:</b>	09/11/2023
<b>Maturity Date:</b>	01/31/2028
<b>Original Amount:</b>	\$3,200
<b>Balance due:</b>	\$0
<b>Purpose of the loan:</b>	Loan to support entity operations.
<b>Repayment Terms:</b>	0% interest. Loan paid in full 10/30/23.
<b>Description of lender consideration:</b>	Cash.
<b>Security provided by the borrower:</b>	None.
<b>Consideration FMV:</b>	\$3,200
<b>Interest rate:</b>	0

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<b>Lender's Name:</b>	Joyce H Bauman
<b>Lender's Title:</b>	Treasurer
<b>Date of Note:</b>	02/02/2024
<b>Maturity Date:</b>	01/31/2028
<b>Original Amount:</b>	\$30,000
<b>Balance due:</b>	\$30,000
<b>Purpose of the loan:</b>	Loan to support entity operations.
<b>Repayment Terms:</b>	0% interest.
<b>Description of lender consideration:</b>	Cash.
<b>Security provided by the borrower:</b>	None.
<b>Consideration FMV:</b>	\$30,000
<b>Interest rate:</b>	0

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<b>Lender's Name:</b>	Joyce H Bauman
<b>Lender's Title:</b>	Treasurer
<b>Date of Note:</b>	04/30/2024
<b>Maturity Date:</b>	01/31/2028
<b>Original Amount:</b>	\$3,000
<b>Balance due:</b>	\$3,000
<b>Purpose of the loan:</b>	Loan to support entity operations.
<b>Repayment Terms:</b>	0% interest.
<b>Description of lender consideration:</b>	Cash.
<b>Security provided by the borrower:</b>	None.
<b>Consideration FMV:</b>	\$3,000
<b>Interest rate:</b>	0

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<b>Lender's Name:</b>	Joyce H Bauman
<b>Lender's Title:</b>	Treasurer
<b>Date of Note:</b>	05/02/2024
<b>Maturity Date:</b>	01/31/2028
<b>Original Amount:</b>	\$12,041
<b>Balance due:</b>	\$12,041
<b>Purpose of the loan:</b>	Loan to support entity operations.
<b>Repayment Terms:</b>	0% interest.
<b>Description of lender consideration:</b>	Cash.
<b>Security provided by the borrower:</b>	None.
<b>Consideration FMV:</b>	\$12,041
<b>Interest rate:</b>	0

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<b>Lender's Name:</b>	Joyce H Bauman
<b>Lender's Title:</b>	Treasurer
<b>Date of Note:</b>	05/21/2024
<b>Maturity Date:</b>	01/31/2028
<b>Original Amount:</b>	\$1,500
<b>Balance due:</b>	\$0
<b>Purpose of the loan:</b>	Loan to support entity operations.
<b>Repayment Terms:</b>	0% interest. Loan paid in full 6/18/24.
<b>Description of lender consideration:</b>	Cash.
<b>Security provided by the borrower:</b>	None.
<b>Consideration FMV:</b>	\$1,500
<b>Interest rate:</b>	0

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<b>Lender's Name:</b>	Joyce H Bauman
<b>Lender's Title:</b>	Treasurer
<b>Date of Note:</b>	07/19/2024
<b>Maturity Date:</b>	01/31/2028
<b>Original Amount:</b>	\$3,000
<b>Balance due:</b>	\$3,000
<b>Purpose of the loan:</b>	Loan to support entity operations.
<b>Repayment Terms:</b>	0% interest.
<b>Description of lender consideration:</b>	Cash.
<b>Security provided by the borrower:</b>	None.
<b>Consideration FMV:</b>	\$3,000
<b>Interest rate:</b>	0

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<b>Lender's Name:</b>	Joyce H Bauman
<b>Lender's Title:</b>	Treasurer
<b>Date of Note:</b>	07/26/2024
<b>Maturity Date:</b>	01/31/2028
<b>Original Amount:</b>	\$70
<b>Balance due:</b>	\$70
<b>Purpose of the loan:</b>	Loan to support entity operations.
<b>Repayment Terms:</b>	0% interest.
<b>Description of lender consideration:</b>	Cash.
<b>Security provided by the borrower:</b>	None.
<b>Consideration FMV:</b>	\$70
<b>Interest rate:</b>	0

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<b>Lender's Name:</b>	Joyce H Bauman
<b>Lender's Title:</b>	Treasurer
<b>Date of Note:</b>	08/01/2024
<b>Maturity Date:</b>	01/31/2028
<b>Original Amount:</b>	\$18,000
<b>Balance due:</b>	\$18,000
<b>Purpose of the loan:</b>	Loan to support entity operations.
<b>Repayment Terms:</b>	0% interest.
<b>Description of lender consideration:</b>	Cash.
<b>Security provided by the borrower:</b>	None.
<b>Consideration FMV:</b>	\$18,000
<b>Interest rate:</b>	0

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<b>Lender's Name:</b>	Joyce H Bauman
<b>Lender's Title:</b>	Treasurer
<b>Date of Note:</b>	09/06/2022
<b>Maturity Date:</b>	01/31/2028
<b>Original Amount:</b>	\$359
<b>Balance due:</b>	\$359
<b>Purpose of the loan:</b>	Loan to support entity operations.
<b>Repayment Terms:</b>	0% interest.
<b>Description of lender consideration:</b>	Cash.
<b>Security provided by the borrower:</b>	None.
<b>Consideration FMV:</b>	\$359
<b>Interest rate:</b>	0

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<b>Lender's Name:</b>	Joyce H Bauman
<b>Lender's Title:</b>	Treasurer
<b>Date of Note:</b>	12/21/2022
<b>Maturity Date:</b>	01/31/2028
<b>Original Amount:</b>	\$1,595
<b>Balance due:</b>	\$1,595
<b>Purpose of the loan:</b>	Loan to support entity operations.
<b>Repayment Terms:</b>	0% interest.
<b>Description of lender consideration:</b>	Cash.
<b>Security provided by the borrower:</b>	None.
<b>Consideration FMV:</b>	\$1,595
<b>Interest rate:</b>	0

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<b>Lender's Name:</b>	Joyce H Bauman
<b>Lender's Title:</b>	Treasurer
<b>Date of Note:</b>	03/16/2023
<b>Maturity Date:</b>	01/31/2028
<b>Original Amount:</b>	\$2,016
<b>Balance due:</b>	\$2,016
<b>Purpose of the loan:</b>	Loan to support entity operations.
<b>Repayment Terms:</b>	0% interest.
<b>Description of lender consideration:</b>	Cash.
<b>Security provided by the borrower:</b>	None.
<b>Consideration FMV:</b>	\$2,016
<b>Interest rate:</b>	0

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<b>Lender's Name:</b>	Joyce H Bauman
<b>Lender's Title:</b>	Treasurer
<b>Date of Note:</b>	06/22/2023
<b>Maturity Date:</b>	01/31/2028
<b>Original Amount:</b>	\$208
<b>Balance due:</b>	\$208
<b>Purpose of the loan:</b>	Loan to support entity operations.
<b>Repayment Terms:</b>	0% interest.
<b>Description of lender consideration:</b>	Cash.
<b>Security provided by the borrower:</b>	None.
<b>Consideration FMV:</b>	\$208
<b>Interest rate:</b>	0

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Statement name: **Mortgages and Other Notes Payable - Part II Line 21**

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<b>Lender's Name:</b>	Joshua and Betsy Stuck
<b>Lender's Name:</b>	None.
<b>Date of Note:</b>	02/11/2023
<b>Maturity Date:</b>	01/31/2028
<b>Relationship to insider:</b>	Family to Officer
<b>Original Amount:</b>	\$1,300
<b>Balance due:</b>	\$0
<b>Repayment Terms:</b>	Loan paid in full on 2.14.23.
<b>Interest rate:</b>	0
<b>BOY:</b>	\$0
<b>EOY:</b>	\$0
<b>Security provided by the borrower:</b>	None.
<b>Purpose of the loan:</b>	Loan to support entity operations.
<b>Description:</b>	Cash.
<b>FMV Consideration:</b>	\$1,300

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Lender's Name:	Joshua and Betsy Stuck
Lender's Name:	None.
Date of Note:	03/15/2023
Maturity Date:	01/31/2028
Relationship to insider:	Parents to Officer.
Original Amount:	\$2,000
Balance due:	\$0
Repayment Terms:	Loan paid in full 4.10.23.
Interest rate:	0
BOY:	\$0
EOY:	\$0
Security provided by the borrower:	None.
Purpose of the loan:	Loan to support entity operations.
Description:	Cash.
FMV Consideration:	\$2,000
Lender's Name:	Joshua and Betsy Stuck
Lender's Name:	None.
Date of Note:	10/12/2023
Maturity Date:	01/31/2028
Relationship to insider:	Parents to Officer.
Original Amount:	\$2,300
Balance due:	\$0
Repayment Terms:	Loan paid in full 10.30.23.
Interest rate:	0
BOY:	\$0
EOY:	\$0
Security provided by the borrower:	None.
Purpose of the loan:	Loan to support entity operations.
Description:	Cash.
FMV Consideration:	\$2,300
Lender's Name:	Walter Berndt
Lender's Name:	None.
Date of Note:	07/02/2024
Maturity Date:	01/31/2028
Relationship to insider:	Parents of Officer.
Original Amount:	\$6,000
Balance due:	\$0
Repayment Terms:	Loan paid in full 9.24.24.
Interest rate:	0
BOY:	\$0
EOY:	\$0
Security provided by the borrower:	None.
Purpose of the loan:	Loan to support entity operations.
Description:	Cash.
FMV Consideration:	\$6,000



Lender's Name:	Joshua and Betsy Stuck
Lender's Name:	None.
Date of Note:	06/07/2024
Maturity Date:	01/31/2028
Relationship to insider:	Parents to Officer.
Original Amount:	\$3,500
Balance due:	\$0
Repayment Terms:	Loan repaid in full 9.4.24.
Interest rate:	0
BOY:	\$0
EOY:	\$0
Security provided by the borrower:	None.
Purpose of the loan:	Loan to support entity operations.
Description:	Cash.
FMV Consideration:	\$3,500
Lender's Name:	AMT - Division of GAP Financial
Lender's Name:	Chapter 128
Date of Note:	12/28/2022
Maturity Date:	02/01/2026
Relationship to insider:	None.
Original Amount:	\$32,577
Balance due:	\$13,077
Repayment Terms:	36 regular monthly payments. 3 percent annual trustee fee.
Interest rate:	3
BOY:	\$24,777
EOY:	\$13,077
Security provided by the borrower:	None.
Purpose of the loan:	To repay Chapter 128.
Description:	Cash.
FMV Consideration:	\$13,077
Lender's Name:	Ally Financial
Lender's Name:	Lender
Date of Note:	08/23/2021
Maturity Date:	02/07/2028
Relationship to insider:	None
Original Amount:	\$69,992
Balance due:	\$46,165
Repayment Terms:	75 payments commencing on October 1, 2021 with payments due monthly.
Interest rate:	11.33
BOY:	\$52,690
EOY:	\$46,165
Security provided by the borrower:	Truck
Purpose of the loan:	Truck for business.
Description:	Cash.
FMV Consideration:	\$46,165

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<b>Lender's Name:</b>	JWS and MEBS Trust
<b>Lender's Name:</b>	Mortgagee
<b>Date of Note:</b>	05/29/2020
<b>Maturity Date:</b>	05/29/2031
<b>Relationship to insider:</b>	None
<b>Original Amount:</b>	\$48,000
<b>Balance due:</b>	\$44,500
<b>Repayment Terms:</b>	FP July 1 2020 with payments due monthly in the amount of 500 per month.
<b>Interest rate:</b>	3
<b>BOY:</b>	\$50,000
<b>EOY:</b>	\$44,500
<b>Security provided by the borrower:</b>	Building and land through mortgage.
<b>Purpose of the loan:</b>	To purchase Green Bay office.
<b>Description:</b>	Cash.
<b>FMV Consideration:</b>	\$44,500

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Statement name: **Information Regarding Contribution Programs - Part XIV Line 2**

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<b>Name of program:</b>	Legal Assistance Program
<b>Name of person:</b>	Erik Eisenheim
<b>Address:</b>	430 Ahnaip Street, Menasha, WI 54952
<b>Email Address:</b>	attorney.erik.eisenheim@zhengenheim.org
<b>Phone number:</b>	(920) 489-2828
<b>Submission deadlines:</b>	None
<b>Form name:</b>	Our foundation does not use a form. Those the foundation assist are generally referred to our firm through the Wisconsin Office of the State Public Defender, through county circuit courts and their personnel (often through court appointments), or through word-of-mouth.
<b>Restrictions:</b>	The only limitations on any "awards" made to clients of the foundation are the time limitations of the its two managers and any support staff.

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Name of the Organization	EIN
Zhang and Eisenheim Inc	88-3478731

Grants and Contributions Paid during the year - Part XIV Line 3a - Payments to organizations

S. No.	Name	Address	Foundation status	Amount
1	Greater Green Bay YMCA	235 N. Jefferson St.,Green Bay,WI 54301	I	103

Purpose of grant or contribution (Class of Activity): Donation to 501(c)(3) charitable nonprofit organization for annual fundraising drive.

Name of the Organization	EIN
Zhang and Eisenheim Inc	88-3478731

Grants and Contributions Paid during the year - Part XIV Line 3a - Specific assistance to individuals

S. No.	Name	Address	Foundation status	Amount
1	Various	Various,Various,WI 54952	I	0

Purpose of grant or contribution (Class of Activity): The foundation does not - in its normal course of operations - give out cash or property grants or contributions to any individuals or other entities. Zhang & Eisenheim, Inc. serves clients in one of five ways: 1) through appointments of criminal defense clients to the foundation through the Wisconsin Office of the State Public Defender; 2) through appointments of criminal defense clients to the foundation by various Wisconsin courts; 3) through reduced-rate or pro bono legal assistance provided directly to SPD-appointed clients by the foundation; 4) through reduced-rate or pro bono legal assistance provided directly to court-appointed clients by the foundation; or 5) through reduced-rate or pro bono legal assistance provided directly to private clients (criminal or civil) by the foundation. This is summarized in Part VIII-A.

Relationship: No Relationship -