Form **990-PF**

Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public.

Go to *www.irs.gov/Form990PF* for instructions and the latest information

OMB No. 1545-0047

2024

Open to Public Inspection

For the calendar year 2024, or tax year beginning October 01, **2024, and ending** September 30, **2025**

Name of foundation: Zhang and Eisenheim Inc

A Employer identification number: 88-3478731

Number and street (or P.O. box number if mail is not delivered to street address): 430 AHNAIP ST,

Room/suite:

B Telephone number (see instructions): (920) 489-2828

City or town, state or province, country, and ZIP or foreign postal code: MENASHA, WI 54952

C If exemption application is pending, check here ☐

G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change

D 1. Foreign organizations, check here ☐

2. Foreign organizations meeting the 85% test, check here and attach computation ☐

H Check type of organization: ☑ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

E If private foundation status was terminated under section 507(b)(1)(A), check here ☐

I Fair market value of all assets at end of year (from Part II, col. (c), line 16) $ 553,478

J Accounting method: ☐ Cash ☑ Accrual ☐ Other (specify)

(Part I, column (d), must be on cash basis.)

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐

Part I Analysis of Revenue and Expenses
(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)

	Line	Description	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1	Contributions, gifts, grants, etc., received (attach schedule)	0			
	2	Check ☑ if the foundation is not required to attach Sch. B				
	3	Interest on savings and temporary cash investments	0	0	0	
	4	Dividends and interest from securities	0	0	0	
	5a	Gross rents	0	0	0	
	b	Net rental income or (loss) 0				
	6a	Net gain or (loss) from sale of assets not on line 10	0			
	b	Gross sales price for all assets on line 6a 0				
	7	Capital gain net income (from Part IV, line 2)		0		
	8	Net short-term capital gain			0	
	9	Income modifications			0	
	10a	Gross sales less returns and allowances 316,018				
	b	Less: Cost of goods sold 16,598				
	c	Gross profit or (loss) (attach schedule)	299,420		299,420	
	11	Other income (attach schedule)	10,338	0	10,338	
	12	**Total.** Add lines 1 through 11	309,758	0	309,758	
Operating and Administrative Expenses	13	Compensation of officers, directors, trustees, etc.	54,750	0	54,750	0
	14	Other employee salaries and wages	25,255	0	25,255	0
	15	Pension plans, employee benefits	20,405	0	20,405	0
	16a	Legal fees (attach schedule)				
	b	Accounting fees (attach schedule)	3,259	0	3,259	0
	c	Other professional fees (attach schedule)	14,599	0	14,599	0
	17	Interest	3,509	0	3,509	0
	18	Taxes (attach schedule) (see instructions)	261	0	261	0
	19	Depreciation (attach schedule) and depletion	15,591	0	0	
	20	Occupancy	30,714	0	30,714	0
	21	Travel, conferences, and meetings	10,082	0	10,082	0
	22	Printing and publications	0	0	0	0
	23	Other expenses (attach schedule)	87,132	0	87,132	0
	24	**Total operating and administrative expenses.** Add lines 13 through 23	265,557	0	249,966	0
	25	Contributions, gifts, grants paid	100			100
	26	**Total expenses and disbursements.** Add lines 24 and 25	265,657	0	249,966	100
	27	Subtract line 26 from line 12:				
	a	**Excess of revenue over expenses and disbursements**	44,101			
	b	**Net investment income** (if negative, enter -0-)		0		
	c	**Adjusted net income** (if negative, enter -0-)			59,792	

Part II **Balance Sheets** Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)

				Beginning of year (a) Book Value	End of year (b) Book Value	End of year (c) Fair Market Value
Assets	1	Cash—non-interest-bearing		411	13,722	13,722
	2	Savings and temporary cash investments		0	0	0
	3	Accounts receivable	10,483			
		Less: allowance for doubtful accounts	0	2,573	10,483	10,483
	4	Pledges receivable	0			
		Less: allowance for doubtful accounts	0	0	0	0
	5	Grants receivable		0	0	0
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)		225,038	288,302	288,302
	7	Other notes and loans receivable (attach schedule)	28,682			
		Less: allowance for doubtful accounts	0	0	28,682	28,682
	8	Inventories for sale or use		0	0	0
	9	Prepaid expenses and deferred charges		0	0	0
	10a	Investments—U.S. and state government obligations (attach schedule)				
	b	Investments—corporate stock (attach schedule)				
	c	Investments—corporate bonds (attach schedule)				
	11	Investments—land, buildings, and equipment: basis	0			
		Less: accumulated depreciation (attach schedule)	0			
	12	Investments—mortgage loans		0	0	0
	13	Investments—other (attach schedule)		0	7,875	7,875
	14	Land, buildings, and equipment: basis	131,640			
		accumulated depreciation (attach schedule)	50,413	99,583	81,227	202,089
	15	Other assets (describe)		0	2,325	2,325
	16	**Total assets** (to be completed by all filers—see the instructions. Also, see page 1, item I)		327,605	432,616	553,478
Liabilities	17	Accounts payable and accrued expenses		0	0	
	18	Grants payable		0	0	
	19	Deferred revenue		0	0	
	20	Loans from officers, directors, trustees, and other disqualified persons		77,887	83,856	
	21	Mortgages and other notes payable (attach schedule)		103,742	104,700	
	22	Other liabilities (describe)		0	645	
	23	**Total liabilities** (add lines 17 through 22)		181,629	189,201	
Net Assets or Fund Balances		**Foundations that follow FASB ASC 958, check here and complete lines 24, 25, 29, and 30.** ☐				
	24	Net assets without donor restrictions				
	25	Net assets with donor restrictions				
		Foundations that do not follow FASB ASC 958, check here and complete lines 26 through 30. ☑				
	26	Capital stock, trust principal, or current funds		11,226	11,130	
	27	Paid-in or capital surplus, or land, bldg., and equipment fund		0	0	
	28	Retained earnings, accumulated income, endowment, or other funds		134,750	232,285	
	29	**Total net assets or fund balances** (see instructions)		145,976	243,415	
	30	**Total liabilities and net assets/fund balances** (see instructions)		327,605	432,616	

Part III **Analysis of Changes in Net Assets or Fund Balances**

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	145,976
2	Enter amount from Part I, line 27a	2	44,101
3	Other increases not included in line 2 (itemize)	3	53,338
4	Add lines 1, 2, and 3	4	243,415
5	Decreases not included in line 2 (itemize)	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29	6	243,415

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a				
b				
c				
d				
e				

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a				
b				
c				
d				
e				

	Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) **or** Losses (from col. (h))
	(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a				
b				
c				
d				
e				

2	Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7; If (loss), enter -0- in Part I, line 7 }	2	
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8	3	

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1. Date of ruling or determination letter: ______________ **(attach copy of letter if necessary—see instructions)**			1	0
b	All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations, enter 4% (0.04) of Part I, line 12, col. (b)				
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)			2	
3	Add lines 1 and 2			3	0
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)			4	0
5	**Tax based on investment income.** Subtract line 4 from line 3. If zero or less, enter -0-			5	0
6	Credits/Payments:				
a	2024 estimated tax payments and 2023 overpayment credited to 2024	6a	0		
b	Exempt foreign organizations—tax withheld at source	6b			
c	Tax paid with application for extension of time to file (Form 8868)	6c	0		
d	Backup withholding erroneously withheld	6d	0		
7	Total credits and payments. Add lines 6a through 6d.			7	
8	Enter any **penalty** for underpayment of estimated tax. Check here ☐ if Form 2220 is attached			8	0
9	**Tax due**. If the total of lines 5 and 8 is more than line 7, enter **amount owed**			9	0
10	**Overpayment**. If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid**			10	0
11	Enter the amount of line 10 to be: **Credited to 2025 estimated tax** **Refunded**			11	0

Part VI-A Statements Regarding Activities

			Yes	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a	☐	☑
b	Did it spend more than $100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition	1b	☐	☑
	If the answer is "Yes" to **1a** or **1b**, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.			
c	Did the foundation file **Form 1120-POL** for this year?	1c	☐	☑
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: **(1)** On the foundation. $ 0 **(2)** On foundation managers. $ 0			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. $ 0			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.	2	☐	☑
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3	☐	☑
4a	Did the foundation have unrelated business gross income of $1,000 or more during the year?	4a	☐	☑
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	4b	☐	☐
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by *General Instruction T*.	5	☐	☑
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	☑	☐
7	Did the foundation have at least $5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV	7	☑	☐
8a	Enter the states to which the foundation reports or with which it is registered. See instructions. WI			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General. (or designate) of each state as required by *General Instruction G?* If "No," attach explanation	8b	☑	☐
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2024 or the tax year beginning in 2024? See the instructions for Part XIII. If "Yes," complete Part XIII	9	☑	☐
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10	☐	☑
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions	11	☐	☑
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12	☐	☑
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	☑	☐

Website address www.zandelaw. org

14 The books are in care of Erik Eisenheim Telephone no. (920) 489-2828

Located at 430 AHNAIP ST, MENASHA, WI ZIP+4 54952

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041—check here ☐
and enter the amount of tax-exempt interest received or accrued during the year | 15 |

			Yes	No
16	At any time during calendar year 2024, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	☐	☑
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country			

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

			Yes	No
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.			
1a	During the year, did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	**1a(1)**	✔	
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	**1a(2)**	✔	
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	**1a(3)**	✔	
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	**1a(4)**	✔	
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	**1a(5)**		✔
	(6) Agree to pay money or property to a government official? (**Exception**. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	**1a(6)**		✔
b	If any answer is "Yes" to 1a(1)–(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	**1b**		✔
c	Organizations relying on a current notice regarding disaster assistance, check here ☐			
d	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2024?	**1d**		✔
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
a	At the end of tax year 2024, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2024?	**2a**		✔
	If "Yes," list the years 20____, 20____, 20____, 20____			
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement—see instructions.)	**2b**		
c	If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here. 20____, 20____, 20____, 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	**3a**		✔
b	If "Yes," did it have excess business holdings in 2024 as a result of **(1)** any purchase by the foundation or disqualified persons after May 26, 1969; **(2)** the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or **(3)** the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2024.)	**3b**		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	**4a**		✔
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2024?	**4b**		✔

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

			Yes	No
5a	**During the year, did the foundation pay or incur any amount to:**			
	(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	**5a(1)**	☐	☑
	(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	**5a(2)**	☐	☑
	(3) Provide a grant to an individual for travel, study, or other similar purposes?	**5a(3)**	☐	☑
	(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	**5a(4)**	☐	☑
	(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	**5a(5)**	☐	☑
b	If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	**5b**	☐	☐
c	Organizations relying on a current notice regarding disaster assistance, check here ☐			
d	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	**5d**	☐	☐
	If "Yes," attach the statement required by Regulations section 53.4945-5(d).			
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	**6a**	☐	☑
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870.	**6b**	☐	☑
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	**7a**	☐	☑
b	If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?	**7b**	☐	☐
8	Is the foundation subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year?	**8**	☐	☑

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, and foundation managers and their compensation. See instructions.

(a) Name and address	**(b)** Title, and average hours per week devoted to position	**(c)** Compensation **(If not paid, enter -0-)**	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account other allowances
Kimberly Sue Eisenheim 1508 North Nicholas Street, Appleton, WI 54914	Co-Executive Dir. 50	21,000	0	0
Erik Brian Eisenheim 1508 North Nicholas Street, Appleton, WI 54914	Co-Executive Dir. 55	36,000	0	0
Joyce Higley Bauman 2739 Riverside Avenue, Marinette, WI 54143	Treasurer 0	100	0	0
Michael Joseph Marx 1412 Lawe Street, Kaukauna, WI 54130	Secretary 0	100	0	0

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	**(b)** Title, and average hours per week devoted to position	**(c)** Compensation	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account, other allowances
NONE				
Total number of other employees paid over $50,000				

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*

3 Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE."

(a) Name and address of each person paid more than $50,000	**(b)** Type of service	**(c)** Compensation
NONE		

Total number of others receiving over $50,000 for professional services . . . .

Part VIII-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 Provision of poverty law services to SPD-appointed, Court-appointed, and private bar criminal defense clients. Attorney Erik Eisenheim: 10 hours per month. Attorney Kim Zhang (Eisenheim): 8 hours per month.	64,800
2 Write-offs on behalf of SPD-appointed and court-appointed clients when foundation is paid less than invoiced AND write-offs on behalf of private bar clients who are unable to meet payment obligations under their respective retainer agreements.	8,409
3 Taking on clients of all types on a reduced-fee-basis. Served a total of 177 unique clients.	525,975
4 Taking on private bar clients pro bono.	0

Part VIII-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 NONE.	0
2 NONE.	0
All other program-related investments. See instructions.	
3 NONE.	0
Total. Add lines 1 through 3	0

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:			
a	Average monthly fair market value of securities		1a	0
b	Average of monthly cash balances		1b	0
c	Fair market value of all other assets (see instructions)		1c	0
d	**Total** (add lines 1a, b, and c)		1d	0
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e 0		
2	Acquisition indebtedness applicable to line 1 assets		2	0
3	Subtract line 2 from line 1d		3	0
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions)		4	0
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3		5	0
6	**Minimum investment return.** Enter 5% (0.05) of line 5		6	0

Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ☑ and do not complete this part.)

1	Minimum investment return from Part IX, line 6		1	
2a	Tax on investment income for 2024 from Part V, line 5	2a		
b	Income tax for 2024. (This does not include the tax from Part V.)	2b		
c	Add lines 2a and 2b		2c	
3	Distributable amount before adjustments. Subtract line 2c from line 1		3	
4	Recoveries of amounts treated as qualifying distributions		4	
5	Add lines 3 and 4		5	
6	Deduction from distributable amount (see instructions)		6	
7	**Distributable amount** as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1		7	

Part XI Qualifying Distributions *(see instructions)*

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	100
b	Program-related investments—total from Part VIII-B	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	0
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	0
b	Cash distribution test (attach the required schedule)	3b	0
4	**Qualifying distributions.** Add lines 1a through 3b. Enter here and on Part XII, line 4	4	100

Part XII **Undistributed Income** (see instructions)

		(a) Corpus	(b) Years prior to 2023	(c) 2023	(d) 2024
1	Distributable amount for 2024 from Part X, line 7				
2	Undistributed income, if any, as of the end of 2024:				
a	Enter amount for 2023 only				
b	Total for prior years: 20 ___, 20 ___, 20 ___				
3	Excess distributions carryover, if any, to 2024:				
a	From 2019				
b	From 2020				
c	From 2021				
d	From 2022				
e	From 2023				
f	**Total** of lines 3a through e				
4	Qualifying distributions for 2024 from Part XI, line 4: $ ___				
a	Applied to 2023, but not more than line 2a				
b	Applied to undistributed income of prior years (Election required—see instructions)				
c	Treated as distributions out of corpus (Election required—see instructions)				
d	Applied to 2024 distributable amount				
e	Remaining amount distributed out of corpus				
5	Excess distributions carryover applied to 2024 (If an amount appears in column (d), the same amount must be shown in column (a).)				
6	**Enter the net total of each column as indicated below:**				
a	Corpus. Add lines 3f, 4c, and 4e. Subtract line 5				
b	Prior years' undistributed income. Subtract line 4b from line 2b				
c	Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d	Subtract line 6c from line 6b. Taxable amount—see instructions				
e	Undistributed income for 2023. Subtract line 4a from line 2a. Taxable amount—see instructions				
f	Undistributed income for 2024. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2025				
7	Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required—see instructions)				
8	Excess distributions carryover from 2019 not applied on line 5 or line 7 (see instructions)				
9	**Excess distributions carryover to 2025.** Subtract lines 7 and 8 from line 6a				
10	Analysis of line 9:				
a	Excess from 2020 . . .				
b	Excess from 2021 . . .				
c	Excess from 2022 . . .				
d	Excess from 2023 . . .				
e	Excess from 2024 . . .				

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2024, enter the date of the ruling 07/26/2022

b Check box to indicate whether the foundation is a private operating foundation described in section ☑ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year (a) 2024	Prior 3 years (b) 2023	(c) 2022	(d) 2021	(e) Total
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed	0	0	0	0	0
b 85% (0.85) of line 2a	0	0	0	0	0
c Qualifying distributions from Part XI, line 4, for each year listed .	100	103	126	0	329
d Amounts included in line 2c not used directly for active conduct of exempt activities . .	100	103	126	0	329
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c . .	0	0	0	0	0
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test—enter:					
(1) Value of all assets	553,478	316,379	217,716	134,599	1,222,172
(2) Value of assets qualifying under section 4942(j)(3)(B)(i) .	515,341	268,922	185,059	114,409	1,083,731
b "Endowment" alternative test—enter 2/3 of minimum investment return shown in Part IX, line 6, for each year listed .	0	0	0	0	0
c "Support" alternative test—enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) . . .	0	0	0	0	0
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) . .	0	0	0	0	0
(3) Largest amount of support from an exempt organization	0	0	0	0	0
(4) Gross investment income .	0	0	0	0	0

Part XIV Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000). (See section 507(d)(2).)

None.

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

None.

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

See Statements

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XIV Supplementary Information *(continued)*

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a *Paid during the year*				
See Statements				
Total **3a**				100
b *Approved for future payment*				
Total **3b**				

Part XV-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions.)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue:					
a Legal services	541100	0		0	299,420
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities					
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory					
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a					
b					
c					
d					
e					
12 Subtotal. Add columns (b), (d), and (e)		0		0	299,420

13 **Total.** Add line 12, columns (b), (d), and (e) 13 299,420

(See worksheet in line 13 instructions to verify calculations.)

Part XV-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No.	Explain below how each activity for which income is reported in column (e) of Part XV-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions.)
See Statement	

Part XVI **Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations.**

			Yes	No
1	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a	Transfers from the reporting foundation to a noncharitable exempt organization of:			
	(1) Cash	1a(1)	☐	☑
	(2) Other assets	1a(2)	☐	☑
b	Other transactions:			
	(1) Sales of assets to a noncharitable exempt organization	1b(1)	☐	☑
	(2) Purchases of assets from a noncharitable exempt organization	1b(2)	☐	☑
	(3) Rental of facilities, equipment, or other assets	1b(3)	☐	☑
	(4) Reimbursement arrangements	1b(4)	☐	☑
	(5) Loans or loan guarantees	1b(5)	☐	☑
	(6) Performance of services or membership or fundraising solicitations	1b(6)	☐	☑
c	Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c	☐	☑

d If the answer to any of the above is "Yes," complete the following schedule. Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received.

(a) Line no.	**(b)** Amount involved	**(c)** Name of noncharitable exempt organization	**(d)** Description of transfers, transactions, and sharing arrangements

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☐ No

b If "Yes," complete the following schedule.

(a) Name of organization	**(b)** Type of organization	**(c)** Description of relationship

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true,
correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee	Date	Title
Erik Eisenheim	08/17/2026	Co-Executive Director

May the IRS discuss this return with the preparer shown below? See instructions. ☐ Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
Firm's name		Firm's EIN		
Firm's address		Phone no		

Name of the Organization	Employer identification number
Zhang and Eisenheim Inc	88-3478731

Statement name: **Sales of Inventory - Part I Line 10**

Explanation:	Attorney Fees
Gross Sales Less Return and Allowances:	$316,018
Cost of Goods Sold:	$16,598
Revenue and Expenses per Books:	$299,420
Adjusted Net Income:	$299,420

Statement name: **Other Income - Part I Line 11**

Explanation:	Uncategorized income
Revenue per books:	$10,338
Net Investment Income:	$0
Adjusted Net Income:	$10,338

Statement name: **Accounting Fees - Part I Line 16b**

Explanation:	Quickbooks Advanced and Payroll
Expenses per books:	$3,259
Net Investment Income:	$0
Adjusted Net Income:	$3,259
Disbursements for Charity Purpose:	$0

Statement name: **Other Professional Fees - Part I Line 16c**

Explanation:	Advertising - Insight Creative
Expenses per books:	$14,449
Net Investment Income:	$0
Adjusted Net Income:	$14,449
Disbursements for Charity Purpose:	$0

Explanation:	Advertising - Photography
Expenses per books:	$150
Net Investment Income:	$0
Adjusted Net Income:	$150
Disbursements for Charity Purpose:	$0

Statement name: **Taxes - Part I Line 18**

Explanation:	WDOR - Business Registration Fee
Expenses per books:	$10
Net Investment Income:	$0
Adjusted Net Income:	$10
Disbursements for Charity Purpose:	$0

Explanation:	Federal Taxes - 990PF Filing Fee
Expenses per books:	$172
Net Investment Income:	$0
Adjusted Net Income:	$172
Disbursements for Charity Purpose:	$0

Explanation:	WDFI - Annual Report (General)
Expenses per books:	$25
Net Investment Income:	$0
Adjusted Net Income:	$25
Disbursements for Charity Purpose:	$0

Explanation:	WDFI - Charitable Orgs Report
Expenses per books:	$54
Net Investment Income:	$0
Adjusted Net Income:	$54
Disbursements for Charity Purpose:	$0

Statement name: **Other Expenses - Part I Line 23**

Explanation:	Advertising - Vinyl Lettering for Menasha Office
Expenses per books:	$82
Net Investment Income:	$0
Adjusted Net Income:	$82
Disbursements for Charity Purpose:	$0

Explanation:	Firm Membership: American Constitution Society
Expenses per books:	$53
Net Investment Income:	$0
Adjusted Net Income:	$53
Disbursements for Charity Purpose:	$0

Explanation:	Firm Membership: National Association of Criminal Defense Lawyers
Expenses per books:	$149
Net Investment Income:	$0
Adjusted Net Income:	$149
Disbursements for Charity Purpose:	$0

Explanation:	Firm Membership: Wisconsin Association of Criminal Defense Lawyers
Expenses per books:	$200
Net Investment Income:	$0
Adjusted Net Income:	$200
Disbursements for Charity Purpose:	$0

Explanation:	Firm Membership: National Association of Consumer Advocates
Expenses per books:	$275
Net Investment Income:	$0
Adjusted Net Income:	$275
Disbursements for Charity Purpose:	$0

Explanation:	Menasha Office - Improvements
Expenses per books:	$834
Net Investment Income:	$0
Adjusted Net Income:	$834
Disbursements for Charity Purpose:	$0

Explanation:	Menasha Office - Insurance
Expenses per books:	$1,011
Net Investment Income:	$0
Adjusted Net Income:	$1,011
Disbursements for Charity Purpose:	$0

Explanation:	Green Bay Office - Improvements
Expenses per books:	$18,414
Net Investment Income:	$0
Adjusted Net Income:	$18,414
Disbursements for Charity Purpose:	$0

Explanation:	Green Bay Office - Insurance
Expenses per books:	$3,549
Net Investment Income:	$0
Adjusted Net Income:	$3,549
Disbursements for Charity Purpose:	$0

Explanation:	Green Bay Office - Property Taxes
Expenses per books:	$1,786
Net Investment Income:	$0
Adjusted Net Income:	$1,786
Disbursements for Charity Purpose:	$0

Explanation:	VW New Beetle - Repair and Maintenance
Expenses per books:	$1,818
Net Investment Income:	$0
Adjusted Net Income:	$1,818
Disbursements for Charity Purpose:	$0

Explanation:	Ford F-150 - Repair and Maintenance
Expenses per books:	$2,717
Net Investment Income:	$0
Adjusted Net Income:	$2,717
Disbursements for Charity Purpose:	$0

Explanation:	Ford F-150 - Insurance
Expenses per books:	$6,231
Net Investment Income:	$0
Adjusted Net Income:	$6,231
Disbursements for Charity Purpose:	$0

Explanation:	Ford F-150 - Registration
Expenses per books:	$174
Net Investment Income:	$0
Adjusted Net Income:	$174
Disbursements for Charity Purpose:	$0

Explanation:	New Beetle - Registration
Expenses per books:	$15
Net Investment Income:	$0
Adjusted Net Income:	$15
Disbursements for Charity Purpose:	$0

Explanation:	Bar Dues - Kim
Expenses per books:	$753
Net Investment Income:	$0
Adjusted Net Income:	$753
Disbursements for Charity Purpose:	$0

Explanation:	Bar Dues - Erik
Expenses per books:	$859
Net Investment Income:	$0
Adjusted Net Income:	$859
Disbursements for Charity Purpose:	$0

Explanation:	Computer and Internet Expenses
Expenses per books:	$1,690
Net Investment Income:	$0
Adjusted Net Income:	$1,690
Disbursements for Charity Purpose:	$0

Explanation:	Case Management Subscription - Clio
Expenses per books:	$3,124
Net Investment Income:	$0
Adjusted Net Income:	$3,124
Disbursements for Charity Purpose:	$0

Explanation:	Cell Phone - Verizon
Expenses per books:	$4,730
Net Investment Income:	$0
Adjusted Net Income:	$4,730
Disbursements for Charity Purpose:	$0

Explanation:	Case Analysis Subscription - CourtTracker
Expenses per books:	$504
Net Investment Income:	$0
Adjusted Net Income:	$504
Disbursements for Charity Purpose:	$0

Explanation:	Meals and Entertainment
Expenses per books:	$3,770
Net Investment Income:	$0
Adjusted Net Income:	$3,770
Disbursements for Charity Purpose:	$0

Explanation:	Firm Membership: National Lawyers Guild
Expenses per books:	$115
Net Investment Income:	$0
Adjusted Net Income:	$115
Disbursements for Charity Purpose:	$0

Explanation:	Subscription: WhitePages
Expenses per books:	$30
Net Investment Income:	$0
Adjusted Net Income:	$30
Disbursements for Charity Purpose:	$0

Explanation:	Subscription: CloudHQ (E-mail migration)
Expenses per books:	$149
Net Investment Income:	$0
Adjusted Net Income:	$149
Disbursements for Charity Purpose:	$0

Explanation:	Subscription - Adobe (Erik)
Expenses per books:	$443
Net Investment Income:	$0
Adjusted Net Income:	$443
Disbursements for Charity Purpose:	$0

Explanation:	Subscription - Adobe (Kim and Paralegal)
Expenses per books:	$690
Net Investment Income:	$0
Adjusted Net Income:	$690
Disbursements for Charity Purpose:	$0

Explanation:	Subscription - Box
Expenses per books:	$793
Net Investment Income:	$0
Adjusted Net Income:	$793
Disbursements for Charity Purpose:	$0

Explanation:	Subscription - Microsoft 365
Expenses per books:	$138
Net Investment Income:	$0
Adjusted Net Income:	$138
Disbursements for Charity Purpose:	$0

Explanation:	Subscription - Norton
Expenses per books:	$74
Net Investment Income:	$0
Adjusted Net Income:	$74
Disbursements for Charity Purpose:	$0

Explanation:	Subscription - Parallels
Expenses per books:	$252
Net Investment Income:	$0
Adjusted Net Income:	$252
Disbursements for Charity Purpose:	$0

Explanation:	Subscription - Remarkable (Kim)
Expenses per books:	$29
Net Investment Income:	$0
Adjusted Net Income:	$29
Disbursements for Charity Purpose:	$0

Explanation:	Subscription - Zoom
Expenses per books:	$168
Net Investment Income:	$0
Adjusted Net Income:	$168
Disbursements for Charity Purpose:	$0

Explanation:	WDFI - Business Certificate Expense
Expenses per books:	$10
Net Investment Income:	$0
Adjusted Net Income:	$10
Disbursements for Charity Purpose:	$0

Explanation:	Dry Cleaning
Expenses per books:	$354
Net Investment Income:	$0
Adjusted Net Income:	$354
Disbursements for Charity Purpose:	$0

Explanation:	Subscription - Westlaw
Expenses per books:	$5,966
Net Investment Income:	$0
Adjusted Net Income:	$5,966
Disbursements for Charity Purpose:	$0

Explanation:	Gas
Expenses per books:	$5,520
Net Investment Income:	$0
Adjusted Net Income:	$5,520
Disbursements for Charity Purpose:	$0

Explanation:	Domain Subscription Fees - Google and SquareSpace
Expenses per books:	$15
Net Investment Income:	$0
Adjusted Net Income:	$15
Disbursements for Charity Purpose:	$0

Explanation:	Google Voice
Expenses per books:	$591
Net Investment Income:	$0
Adjusted Net Income:	$591
Disbursements for Charity Purpose:	$0

Explanation:	Google Workspace Suite
Expenses per books:	$2,100
Net Investment Income:	$0
Adjusted Net Income:	$2,100
Disbursements for Charity Purpose:	$0

Explanation:	Haircuts
Expenses per books:	$1,381
Net Investment Income:	$0
Adjusted Net Income:	$1,381
Disbursements for Charity Purpose:	$0

Explanation:	Office Supplies
Expenses per books:	$5,485
Net Investment Income:	$0
Adjusted Net Income:	$5,485
Disbursements for Charity Purpose:	$0

Explanation:	Postage and Delivery
Expenses per books:	$532
Net Investment Income:	$0
Adjusted Net Income:	$532
Disbursements for Charity Purpose:	$0

Explanation:	Bank Service Charges
Expenses per books:	$1,083
Net Investment Income:	$0
Adjusted Net Income:	$1,083
Disbursements for Charity Purpose:	$0

Explanation:	Parking
Expenses per books:	$415
Net Investment Income:	$0
Adjusted Net Income:	$415
Disbursements for Charity Purpose:	$0

Explanation:	Reference Books and Subscriptions
Expenses per books:	$1,516
Net Investment Income:	$0
Adjusted Net Income:	$1,516
Disbursements for Charity Purpose:	$0

Explanation:	Uncategorized expense
Expenses per books:	$2,979
Net Investment Income:	$0
Adjusted Net Income:	$2,979
Disbursements for Charity Purpose:	$0

Explanation:	Firm Membership: Wisconsin Association for Justice
Expenses per books:	$465
Net Investment Income:	$0
Adjusted Net Income:	$465
Disbursements for Charity Purpose:	$0

Explanation:	Insurance: Worker's Compensation
Expenses per books:	$297
Net Investment Income:	$0
Adjusted Net Income:	$297
Disbursements for Charity Purpose:	$0

Explanation:	Insurance: Malpractice
Expenses per books:	$2,689
Net Investment Income:	$0
Adjusted Net Income:	$2,689
Disbursements for Charity Purpose:	$0

Explanation:	Mercury Sable - Repair and Maintenance
Expenses per books:	$115
Net Investment Income:	$0
Adjusted Net Income:	$115
Disbursements for Charity Purpose:	$0

Statement name: **Other Investments - Part II Line 13**

Description:	1923 Steinway player piano
BOY:	$0
Listed At:	Cost
EOY:	$7,875
EOY - FMV:	$7,875

Statement name: **Other assets - Part II Line 15**

Description:	Miscellaneous Assets
BOY:	$0
EOY:	$2,325
EOY - FMV:	$2,325

Statement name: **Other liabilities - Part II Line 22**

Description:	Miscellaneous Liabilities
BOY:	$0
EOY:	$645

Statement name: **Changes in Net Assets - Part III Line 3**

Explanation:	Balancing amount; will file amended 990PF when accounting is fixed.
Amount:	$53,338

Statement name: **Part VII Line 1 List of officers**

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation	(d) Health benefits	(e) Estimated amount of other compensation
Michael Hengels Director 1179 West Cecil Street, Neenah, WI 54956	0	$100	$0	$0
Jesse Stricklan Director 452 Bidwell Street, St Paul, MN 55107	0	$100	$0	$0

Statement name: **Compensation - Part VII Line 1**

Officer Name: Kimberly Sue Eisenheim

Explanation: The corporation provides dental and vision insurance and pays all out-of-pocket medical costs for manager Kimberly Eisenheim. The corporation pays for a fitness organization membership for manager Kimberly Eisenheim. The corporation pays for all food and unreimbursed travel costs for manager Kimberly Eisenheim when working for the corporation. The corporation pays the annual Wisconsin Supreme Court Assessments and State Bar Dues for manager Kimberly Eisenheim. The corporation pays for all continuing education coursework required by the Board of Bar Examiners (and any and all related travel, food, and lodging expenses) for manager Kimberly Eisenheim to maintain her law license. The corporation pays for all continuing education coursework required by the Office of the State Public Defender (and any and all related travel, food, and lodging expenses) for manager Kimberly Eisenheim to maintain her existing certifications and obtain new certifications if she so chooses.

Officer Name: Erik Brian Eisenheim

Explanation: The corporation provides dental and vision insurance and pays all out-of-pocket medical costs for manager Erik Eisenheim. The corporation pays for a fitness organization membership for manager Erik Eisenheim. The corporation pays for all food and unreimbursed travel costs for manager Erik Eisenheim when working for the corporation. The corporation pays the annual Wisconsin Supreme Court Assessments and State Bar Dues for manager Erik Eisenheim. The corporation pays for all continuing education coursework required by the Board of Bar Examiners (and any and all related travel, food, and lodging expenses) for manager Erik Eisenheim to maintain his law license. The corporation pays for all continuing education coursework required by the Office of the State Public Defender (and any and all related travel, food, and lodging expenses) for manager Erik Eisenheim to maintain his existing certifications and obtain new certifications if he so chooses.

Statement name: **Part XV B - Relationship of Activities to the Accomplishment of Exempt Purposes**

1(a): All income derives directly from the mission of Zhang & Eisenheim, Inc.; to provide legal services to the indigent.

Form 990PF Statements 2024

Name of the Organization	Employer identification number
Zhang and Eisenheim Inc	88-3478731

Statement name: **Depreciation - Part I Line 19**

Name of property:	Epson Printer - Kim
Description of Property:	Epson Printer - Kim
Type of Expense:	Depreciation
Date Acquired:	03/20/2023
Cost or Other Basis:	$1,155
Depreciation Allowed:	$636
Method of Computation:	Cost Basis; GDS 200% DB/MQ
Depreciation this Year:	$208
Depreciation:	Life(Years)
Rate(%) / Life:	5
Expenses per books:	$208
Net Investment Income:	$0
Adjusted Net Income:	$0

Name of property:	Office Furniture - Kim
Description of Property:	Office Furniture - Kim
Type of Expense:	Depreciation
Date Acquired:	07/26/2022
Cost or Other Basis:	$1,000
Depreciation Allowed:	$453
Method of Computation:	Cost Basis; GDS 200% DB/MQ
Depreciation this Year:	$141
Depreciation:	Life(Years)
Rate(%) / Life:	7
Expenses per books:	$141
Net Investment Income:	$0
Adjusted Net Income:	$0

Name of property:	Office Furniture - Erik
Description of Property:	Office Furniture - Erik
Type of Expense:	Depreciation
Date Acquired:	07/26/2022
Cost or Other Basis:	$900
Depreciation Allowed:	$409
Method of Computation:	Cost Basis; GDS 200% DB/MQ
Depreciation this Year:	$127
Depreciation:	Life(Years)
Rate(%) / Life:	7
Expenses per books:	$127
Net Investment Income:	$0
Adjusted Net Income:	$0

Name of property:	2021 Ford F-150
Description of Property:	2021 Ford F-150
Type of Expense:	Depreciation
Date Acquired:	08/01/2022
Cost or Other Basis:	$48,314
Depreciation Allowed:	$26,404
Method of Computation:	Cost Basis; GDS 200% DB/MQ
Depreciation this Year:	$6,610
Depreciation:	Life(Years)
Rate(%) / Life:	5
Expenses per books:	$6,610
Net Investment Income:	$0
Adjusted Net Income:	$0

Name of property:	843 Dousman Street/ Green Bay Office
Description of Property:	843 Dousman Street/ Green Bay Office
Type of Expense:	Depreciation
Date Acquired:	08/01/2022
Cost or Other Basis:	$57,000
Depreciation Allowed:	$3,131
Method of Computation:	Cost Basis; GDS SL
Depreciation this Year:	$1,462
Depreciation:	Life(Years)
Rate(%) / Life:	39
Expenses per books:	$1,462
Net Investment Income:	$0
Adjusted Net Income:	$0

Name of property:	HP Printer - Erik
Description of Property:	HP Printer - Erik
Type of Expense:	Depreciation
Date Acquired:	03/10/2023
Cost or Other Basis:	$864
Depreciation Allowed:	$476
Method of Computation:	Cost Basis; GDS 200% DB/MQ
Depreciation this Year:	$156
Depreciation:	Life(Years)
Rate(%) / Life:	5
Expenses per books:	$156
Net Investment Income:	$0
Adjusted Net Income:	$0

Name of property:	HP Accessory - Erik
Description of Property:	HP Accessory - Erik
Type of Expense:	Depreciation
Date Acquired:	03/01/2023
Cost or Other Basis:	$199
Depreciation Allowed:	$110
Method of Computation:	Cost Basis; GDS 200% DB/MQ
Depreciation this Year:	$36
Depreciation:	Life(Years)
Rate(%) / Life:	5
Expenses per books:	$36
Net Investment Income:	$0
Adjusted Net Income:	$0

Name of property:	Apple Mac Studio - Erik
Description of Property:	Apple Mac Studio - Erik
Type of Expense:	Depreciation
Date Acquired:	07/29/2023
Cost or Other Basis:	$1,793
Depreciation Allowed:	$772
Method of Computation:	Cost Basis; GDS 200% DB/MQ
Depreciation this Year:	$409
Depreciation:	Life(Years)
Rate(%) / Life:	5
Expenses per books:	$409
Net Investment Income:	$0
Adjusted Net Income:	$0

Name of property:	Computer Parts - Green Bay Office
Description of Property:	Computer Parts - Green Bay Office
Type of Expense:	Depreciation
Date Acquired:	09/01/2023
Cost or Other Basis:	$2,918
Depreciation Allowed:	$1,255
Method of Computation:	Cost Basis; GDS 200% DB/MQ
Depreciation this Year:	$666
Depreciation:	Life(Years)
Rate(%) / Life:	5
Expenses per books:	$666
Net Investment Income:	$0
Adjusted Net Income:	$0

Name of property:	Dell Laptop - Kim
Description of Property:	Dell Laptop - Kim
Type of Expense:	Depreciation
Date Acquired:	08/31/2023
Cost or Other Basis:	$2,795
Depreciation Allowed:	$1,203
Method of Computation:	Cost Basis; GDS 200% DB/MQ
Depreciation this Year:	$638
Depreciation:	Life(Years)
Rate(%) / Life:	5
Expenses per books:	$638
Net Investment Income:	$0
Adjusted Net Income:	$0

Name of property:	Jarrett Computer
Description of Property:	Jarrett Computer
Type of Expense:	Depreciation
Date Acquired:	01/11/2024
Cost or Other Basis:	$1,399
Depreciation Allowed:	$350
Method of Computation:	Cost Basis; GDS 200% DB/MQ
Depreciation this Year:	$420
Depreciation:	Life(Years)
Rate(%) / Life:	5
Expenses per books:	$420
Net Investment Income:	$0
Adjusted Net Income:	$0

Name of property:	Jarrett HP OfficeJet Printer Head
Description of Property:	Jarrett HP OfficeJet Printer Head
Type of Expense:	Depreciation
Date Acquired:	08/27/2024
Cost or Other Basis:	$148
Depreciation Allowed:	$8
Method of Computation:	Cost Basis; GDS 200% DB/MQ
Depreciation this Year:	$56
Depreciation:	Life(Years)
Rate(%) / Life:	5
Expenses per books:	$56
Net Investment Income:	$0
Adjusted Net Income:	$0

Name of property:	Erik HP Laserjet Accessory
Description of Property:	Erik HP Laserjet Accessory
Type of Expense:	Depreciation
Date Acquired:	03/10/2024
Cost or Other Basis:	$121
Depreciation Allowed:	$350
Method of Computation:	Cost Basis; GDS 200% DB/MQ
Depreciation this Year:	$37
Depreciation:	Life(Years)
Rate(%) / Life:	5
Expenses per books:	$37
Net Investment Income:	$0
Adjusted Net Income:	$0

Name of property:	Jarrett HP Laserjet Accessory
Description of Property:	Jarrett HP Laserjet Accessory
Type of Expense:	Depreciation
Date Acquired:	03/10/2024
Cost or Other Basis:	$88
Depreciation Allowed:	$22
Method of Computation:	Cost Basis; GDS 200% DB/MQ
Depreciation this Year:	$27
Depreciation:	Life(Years)
Rate(%) / Life:	5
Expenses per books:	$27
Net Investment Income:	$0
Adjusted Net Income:	$0

Name of property:	Apple MacBook Pro - Erik
Description of Property:	Apple MacBook Pro - Erik
Type of Expense:	Depreciation
Date Acquired:	12/17/2023
Cost or Other Basis:	$2,764
Depreciation Allowed:	$968
Method of Computation:	Cost Basis; GDS 200% DB/MQ
Depreciation this Year:	$719
Depreciation:	Life(Years)
Rate(%) / Life:	5
Expenses per books:	$719
Net Investment Income:	$0
Adjusted Net Income:	$0

Name of property:	1923 Steinway Player Piano
Description of Property:	1923 Steinway Player Piano
Type of Expense:	Depreciation
Date Acquired:	02/09/2025
Cost or Other Basis:	$7,875
Depreciation Allowed:	$0
Method of Computation:	Cost Basis; GDS 200% DB/MQ
Depreciation this Year:	$1,406
Depreciation:	Life(Years)
Rate(%) / Life:	7
Expenses per books:	$1,406
Net Investment Income:	$0
Adjusted Net Income:	$0

Name of property:	2006 Volkswagen New Beetle GLS TDI
Description of Property:	2006 Volkswagen New Beetle GLS TDI
Type of Expense:	Depreciation
Date Acquired:	03/26/2025
Cost or Other Basis:	$3,000
Depreciation Allowed:	$0
Method of Computation:	Cost Basis; GDS 200% DB/MQ
Depreciation this Year:	$750
Depreciation:	Life(Years)
Rate(%) / Life:	5
Expenses per books:	$750
Net Investment Income:	$0
Adjusted Net Income:	$0

Name of property:	1993 Mercury Sable LS Wagon
Description of Property:	1993 Mercury Sable LS Wagon
Type of Expense:	Depreciation
Date Acquired:	03/12/2025
Cost or Other Basis:	$6,502
Depreciation Allowed:	$0
Method of Computation:	Cost Basis; GDS 200% DB/MQ
Depreciation this Year:	$1,626
Depreciation:	Life(Years)
Rate(%) / Life:	5
Expenses per books:	$1,626
Net Investment Income:	$0
Adjusted Net Income:	$0

Name of property:	Mounted Picture of Kareem Abdul Jabbar - Milwaukee Bucks
Description of Property:	Mounted Picture of Kareem Abdul Jabbar - Milwaukee Bucks
Type of Expense:	Depreciation
Date Acquired:	02/26/2025
Cost or Other Basis:	$500
Depreciation Allowed:	$0
Method of Computation:	Cost Basis; GDS 200% DB/MQ
Depreciation this Year:	$90
Depreciation:	Life(Years)
Rate(%) / Life:	7
Expenses per books:	$90
Net Investment Income:	$0
Adjusted Net Income:	$0

Name of property:	Mounted Picture of Dennis Rodman - Chicago Bulls
Description of Property:	Mounted Picture of Dennis Rodman - Chicago Bulls
Type of Expense:	Depreciation
Date Acquired:	07/16/2025
Cost or Other Basis:	$180
Depreciation Allowed:	$0
Method of Computation:	Cost Basis; GDS 200% DB/MQ
Depreciation this Year:	$7
Depreciation:	Life(Years)
Rate(%) / Life:	7
Expenses per books:	$7
Net Investment Income:	$0
Adjusted Net Income:	$0

Statement name: **Receivable Due - Part II Line 6**

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	10/31/2023
Maturity Date:	01/01/2029
Original Amount:	$11,854
Balance due:	$11,854
Repayment Terms:	Repayment in full on January 1, 2029.
Interest rate:	0
BOY:	$11,854
EOY:	$11,854
EOY - FMV:	$11,854
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	02/29/2024
Maturity Date:	01/01/2029
Original Amount:	$7,175
Balance due:	$7,175
Repayment Terms:	Repayment in full on January 1, 2029.
Interest rate:	0
BOY:	$7,175
EOY:	$7,175
EOY - FMV:	$7,175
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	12/31/2023
Maturity Date:	01/01/2029
Original Amount:	$4,205
Balance due:	$4,205
Repayment Terms:	Repayment in full on January 1, 2029.
Interest rate:	0
BOY:	$4,205
EOY:	$4,205
EOY - FMV:	$4,205
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	01/31/2024
Maturity Date:	01/01/2029
Original Amount:	$12,302
Balance due:	$12,302
Repayment Terms:	Repayment in full on January 1, 2029.
Interest rate:	0
BOY:	$12,302
EOY:	$12,302
EOY - FMV:	$12,302
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	03/31/2024
Maturity Date:	01/01/2029
Original Amount:	$9,144
Balance due:	$9,144
Repayment Terms:	Repayment in full on January 1, 2029.
Interest rate:	0
BOY:	$9,144
EOY:	$9,144
EOY - FMV:	$9,144
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	04/30/2024
Maturity Date:	01/01/2029
Original Amount:	$10,793
Balance due:	$10,793
Repayment Terms:	Repayment in full on January 1, 2029.
Interest rate:	0
BOY:	$10,793
EOY:	$10,793
EOY - FMV:	$10,793
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	05/31/2024
Maturity Date:	01/01/2029
Original Amount:	$11,367
Balance due:	$11,367
Repayment Terms:	Repayment in full on January 1, 2029.
Interest rate:	0
BOY:	$11,367
EOY:	$11,367
EOY - FMV:	$11,367
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	06/30/2024
Maturity Date:	01/01/2029
Original Amount:	$12,437
Balance due:	$12,437
Repayment Terms:	Repayment in full on January 1, 2029.
Interest rate:	0
BOY:	$12,437
EOY:	$12,437
EOY - FMV:	$12,437
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	08/31/2024
Maturity Date:	01/01/2029
Original Amount:	$8,408
Balance due:	$8,408
Repayment Terms:	Repayment in full on January 1, 2029.
Interest rate:	0
BOY:	$8,408
EOY:	$8,408
EOY - FMV:	$8,408
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	09/30/2024
Maturity Date:	01/01/2029
Original Amount:	$15,880
Balance due:	$15,880
Repayment Terms:	Repayment in full on January 1, 2029.
Interest rate:	0
BOY:	$15,880
EOY:	$15,880
EOY - FMV:	$15,880
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	07/31/2024
Maturity Date:	01/01/2029
Original Amount:	$13,448
Balance due:	$13,378
Repayment Terms:	Repayment in full on January 1, 2029.
Interest rate:	0
BOY:	$13,448
EOY:	$13,378
EOY - FMV:	$13,378
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	09/30/2023
Maturity Date:	01/01/2029
Original Amount:	$2,727
Balance due:	$2,727
Repayment Terms:	Repayment in full on January 1, 2029.
Interest rate:	0
BOY:	$2,727
EOY:	$2,727
EOY - FMV:	$2,727
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	08/31/2023
Maturity Date:	01/01/2029
Original Amount:	$10,439
Balance due:	$10,439
Repayment Terms:	Repayment in full on January 1, 2029.
Interest rate:	0
BOY:	$10,439
EOY:	$10,439
EOY - FMV:	$10,439
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	07/31/2023
Maturity Date:	01/01/2029
Original Amount:	$7,977
Balance due:	$7,977
Repayment Terms:	Repayment in full on January 1, 2029.
Interest rate:	0
BOY:	$7,977
EOY:	$7,977
EOY - FMV:	$7,977
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	06/30/2023
Maturity Date:	01/01/2029
Original Amount:	$3,825
Balance due:	$3,816
Repayment Terms:	Repayment in full on January 1, 2029.
Interest rate:	0
BOY:	$3,825
EOY:	$3,816
EOY - FMV:	$3,816
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	07/31/2022
Maturity Date:	01/01/2029
Original Amount:	$10
Balance due:	$10
Repayment Terms:	Repayment in full on January 1, 2029.
Interest rate:	0
BOY:	$10
EOY:	$10
EOY - FMV:	$10
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	10/31/2022
Maturity Date:	01/01/2029
Original Amount:	$11,516
Balance due:	$11,516
Repayment Terms:	Repayment in full on January 1, 2029.
Interest rate:	0
BOY:	$11,516
EOY:	$11,516
EOY - FMV:	$11,516
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	11/30/2022
Maturity Date:	01/01/2029
Original Amount:	$5,559
Balance due:	$5,559
Repayment Terms:	Repayment in full on January 1, 2029.
Interest rate:	0
BOY:	$5,559
EOY:	$5,559
EOY - FMV:	$5,559
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	12/31/2022
Maturity Date:	01/01/2029
Original Amount:	$1,037
Balance due:	$1,037
Repayment Terms:	Repayment in full on January 1, 2029.
Interest rate:	0
BOY:	$1,037
EOY:	$1,037
EOY - FMV:	$1,037
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	08/31/2022
Maturity Date:	01/01/2029
Original Amount:	$12,028
Balance due:	$11,970
Repayment Terms:	Repayment in full on January 1, 2029. Payment of $57.88 on 9/30/22.
Interest rate:	0
BOY:	$11,970
EOY:	$11,970
EOY - FMV:	$11,970
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	01/31/2023
Maturity Date:	01/01/2029
Original Amount:	$5,625
Balance due:	$5,625
Repayment Terms:	Repayment in full on January 1, 2029.
Interest rate:	0
BOY:	$5,625
EOY:	$5,625
EOY - FMV:	$5,625
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	03/31/2023
Maturity Date:	01/01/2029
Original Amount:	$2,342
Balance due:	$2,342
Repayment Terms:	Repayment in full on January 1, 2029.
Interest rate:	0
BOY:	$2,342
EOY:	$2,342
EOY - FMV:	$2,342
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	04/30/2023
Maturity Date:	01/01/2029
Original Amount:	$4,231
Balance due:	$2,736
Repayment Terms:	Repayment in full on January 1, 2029. Payment of $1494.10 on 5/31/23.
Interest rate:	0
BOY:	$2,736
EOY:	$2,736
EOY - FMV:	$2,736
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	11/30/2023
Maturity Date:	01/02/2029
Original Amount:	$4,927
Balance due:	$4,927
Repayment Terms:	Repayment in full by January 1, 2029.
Interest rate:	0
BOY:	$4,927
EOY:	$4,927
EOY - FMV:	$4,927
Security provided by the borrower:	None.
Purpose of the loan:	For officer living expenses above and beyond BOD-approved compensation for month.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	10/31/2024
Maturity Date:	01/01/2029
Original Amount:	$16,233
Balance due:	$16,233
Repayment Terms:	Repayment in full by January 1, 2029.
Interest rate:	0
BOY:	$0
EOY:	$16,233
EOY - FMV:	$16,233
Security provided by the borrower:	None.
Purpose of the loan:	For officer living expenses above and beyond BOD-approved compensation for month.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	11/30/2024
Maturity Date:	03/01/2029
Original Amount:	$1,776
Balance due:	$1,776
Repayment Terms:	Repayment in full by January 1, 2029.
Interest rate:	0
BOY:	$0
EOY:	$1,776
EOY - FMV:	$1,776
Security provided by the borrower:	None.
Purpose of the loan:	For officer living expenses above and beyond BOD-approved compensation for month.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	12/31/2024
Maturity Date:	01/01/2029
Original Amount:	$4,686
Balance due:	$4,686
Repayment Terms:	Repayment in full by January 1, 2029.
Interest rate:	0
BOY:	$0
EOY:	$4,686
EOY - FMV:	$4,686
Security provided by the borrower:	None.
Purpose of the loan:	For officer living expenses above and beyond BOD-approved compensation for month.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	02/28/2025
Maturity Date:	01/01/2029
Original Amount:	$4,004
Balance due:	$4,004
Repayment Terms:	Repayment in full by January 1, 2029.
Interest rate:	0
BOY:	$0
EOY:	$4,004
EOY - FMV:	$4,004
Security provided by the borrower:	None.
Purpose of the loan:	For officer living expenses above and beyond BOD-approved compensation for month.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	03/31/2025
Maturity Date:	01/01/2029
Original Amount:	$10,590
Balance due:	$10,590
Repayment Terms:	Repayment in full by January 1, 2029.
Interest rate:	0
BOY:	$0
EOY:	$10,590
EOY - FMV:	$10,590
Security provided by the borrower:	None.
Purpose of the loan:	For officer living expenses above and beyond BOD-approved compensation for month.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	04/30/2025
Maturity Date:	01/01/2029
Original Amount:	$7,223
Balance due:	$7,223
Repayment Terms:	Repayment in full by January 1, 2029.
Interest rate:	0
BOY:	$0
EOY:	$7,223
EOY - FMV:	$7,223
Security provided by the borrower:	None.
Purpose of the loan:	For officer living expenses above and beyond BOD-approved compensation for month.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	05/31/2025
Maturity Date:	01/01/2029
Original Amount:	$10,550
Balance due:	$10,550
Repayment Terms:	Repayment in full by January 1, 2029.
Interest rate:	0
BOY:	$0
EOY:	$10,550
EOY - FMV:	$10,550
Security provided by the borrower:	None.
Purpose of the loan:	For officer living expenses above and beyond BOD-approved compensation for month.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	06/30/2025
Maturity Date:	01/01/2029
Original Amount:	$2,821
Balance due:	$2,821
Repayment Terms:	Repayment in full by January 1, 2029.
Interest rate:	0
BOY:	$0
EOY:	$2,821
EOY - FMV:	$2,821
Security provided by the borrower:	None.
Purpose of the loan:	For officer living expenses above and beyond BOD-approved compensation for month.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	07/31/2025
Maturity Date:	01/01/2029
Original Amount:	$2,770
Balance due:	$2,770
Repayment Terms:	Repayment in full by January 1, 2029.
Interest rate:	0
BOY:	$0
EOY:	$2,770
EOY - FMV:	$2,770
Security provided by the borrower:	None.
Purpose of the loan:	For officer living expenses above and beyond BOD-approved compensation for month.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	09/30/2025
Maturity Date:	01/01/2029
Original Amount:	$1,724
Balance due:	$1,724
Repayment Terms:	Repayment in full by January 1, 2029.
Interest rate:	0
BOY:	$0
EOY:	$1,724
EOY - FMV:	$1,724
Security provided by the borrower:	None.
Purpose of the loan:	For officer living expenses above and beyond BOD-approved compensation for month.
Description:	Cash

Borrower's Name:	Kim Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	09/30/2022
Maturity Date:	01/01/2029
Original Amount:	$4,851
Balance due:	$2,265
Repayment Terms:	Repayment in full on January 1, 2029. Payment of $2586.88 on 9.30.25.
Interest rate:	0
BOY:	$4,851
EOY:	$2,265
EOY - FMV:	$2,265
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Kim Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	08/31/2022
Maturity Date:	01/01/2029
Original Amount:	$5,170
Balance due:	$0
Repayment Terms:	Repayment in full on January 1, 2029. Loan paid in full 9.30.25.
Interest rate:	0
BOY:	$5,170
EOY:	$0
EOY - FMV:	$0
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Kimberly Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	10/31/2022
Maturity Date:	01/01/2029
Original Amount:	$3,435
Balance due:	$1,940
Repayment Terms:	Repayment in full on January 1, 2029. $777.30 - 11/30/22. $718.53 - 12/31/22.
Interest rate:	0
BOY:	$1,940
EOY:	$1,940
EOY - FMV:	$1,940
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Kimberly Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	01/31/2023
Maturity Date:	01/01/2029
Original Amount:	$1,026
Balance due:	$1,026
Repayment Terms:	Repayment in full on January 1, 2029.
Interest rate:	0
BOY:	$1,026
EOY:	$1,026
EOY - FMV:	$1,026
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Kimberly Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	02/28/2023
Maturity Date:	01/01/2029
Original Amount:	$1,331
Balance due:	$1,274
Repayment Terms:	Repayment in full on January 1, 2029. Payment of $57.70 received 3/31/23.
Interest rate:	0
BOY:	$1,274
EOY:	$1,274
EOY - FMV:	$1,274
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Kimberly Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	04/30/2023
Maturity Date:	01/01/2029
Original Amount:	$91
Balance due:	$91
Repayment Terms:	Repayment in full on January 1, 2029.
Interest rate:	0
BOY:	$91
EOY:	$91
EOY - FMV:	$91
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Kimberly Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	05/31/2023
Maturity Date:	01/01/2029
Original Amount:	$279
Balance due:	$88
Repayment Terms:	Repayment in full on January 1, 2029. Payment of $191.10 received 6/30/23.
Interest rate:	0
BOY:	$88
EOY:	$88
EOY - FMV:	$88
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Kimberly Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	07/31/2023
Maturity Date:	01/01/2029
Original Amount:	$830
Balance due:	$830
Repayment Terms:	Repayment in full on January 1, 2029.
Interest rate:	0
BOY:	$830
EOY:	$830
EOY - FMV:	$830
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Kimberly Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	08/31/2023
Maturity Date:	01/01/2029
Original Amount:	$704
Balance due:	$704
Repayment Terms:	Repayment in full on January 1, 2029.
Interest rate:	0
BOY:	$704
EOY:	$704
EOY - FMV:	$704
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Kim Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	09/30/2023
Maturity Date:	01/01/2029
Original Amount:	$165
Balance due:	$165
Repayment Terms:	Repayment in full on January 1, 2029.
Interest rate:	0
BOY:	$165
EOY:	$165
EOY - FMV:	$165
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Kim Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	10/31/2023
Maturity Date:	01/01/2029
Original Amount:	$402
Balance due:	$402
Repayment Terms:	Repayment in full on January 1, 2029.
Interest rate:	0
BOY:	$402
EOY:	$402
EOY - FMV:	$402
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Kim Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	11/30/2023
Maturity Date:	01/01/2029
Original Amount:	$5,729
Balance due:	$4,088
Repayment Terms:	Repayment in full on January 1, 2029. Payment of $1641.00 received on 2/29/24.
Interest rate:	0
BOY:	$4,088
EOY:	$4,088
EOY - FMV:	$4,088
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Kim Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	12/31/2023
Maturity Date:	01/01/2029
Original Amount:	$411
Balance due:	$0
Repayment Terms:	Repayment in full on January 1, 2029. Paid in full on 2/29/24.
Interest rate:	0
BOY:	$0
EOY:	$0
EOY - FMV:	$0
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Kim Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	01/31/2024
Maturity Date:	01/01/2029
Original Amount:	$41
Balance due:	$0
Repayment Terms:	Repayment in full on January 1, 2029. Paid in full on 2/29/24.
Interest rate:	0
BOY:	$0
EOY:	$0
EOY - FMV:	$0
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Kim Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	03/31/2024
Maturity Date:	01/01/2029
Original Amount:	$3,222
Balance due:	$3,222
Repayment Terms:	Repayment in full on January 1, 2029.
Interest rate:	0
BOY:	$3,222
EOY:	$3,222
EOY - FMV:	$3,222
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Kim Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	04/30/2024
Maturity Date:	01/01/2029
Original Amount:	$148
Balance due:	$148
Repayment Terms:	Repayment in full on January 1, 2029.
Interest rate:	0
BOY:	$148
EOY:	$148
EOY - FMV:	$148
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Kim Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	05/31/2024
Maturity Date:	01/01/2029
Original Amount:	$1,802
Balance due:	$1,802
Repayment Terms:	Repayment in full on January 1, 2029.
Interest rate:	0
BOY:	$1,802
EOY:	$1,802
EOY - FMV:	$1,802
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Kim Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	07/31/2024
Maturity Date:	01/01/2029
Original Amount:	$139
Balance due:	$139
Repayment Terms:	Repayment in full on January 1, 2029.
Interest rate:	0
BOY:	$139
EOY:	$139
EOY - FMV:	$139
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Kim Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	08/31/2024
Maturity Date:	01/01/2029
Original Amount:	$672
Balance due:	$622
Repayment Terms:	Repayment in full on January 1, 2029. Payment of $50.94 received on 9/30/24.
Interest rate:	0
BOY:	$622
EOY:	$622
EOY - FMV:	$622
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	02/28/2023
Maturity Date:	01/01/2029
Original Amount:	$10,773
Balance due:	$10,773
Repayment Terms:	Repayment in full on January 1, 2029.
Interest rate:	0
BOY:	$10,773
EOY:	$10,773
EOY - FMV:	$10,773
Security provided by the borrower:	None.
Purpose of the loan:	To pay for personal living expenses above and beyond the BOD-approved compensation level.
Description:	Cash.

Borrower's Name:	Erik Eisenheim
Borrower's Title:	Co-Executive Director
Date of Note:	01/31/2025
Maturity Date:	01/01/2029
Original Amount:	$8,722
Balance due:	$8,722
Repayment Terms:	Repayment in full by January 1, 2029.
Interest rate:	0
BOY:	$0
EOY:	$8,722
EOY - FMV:	$8,722
Security provided by the borrower:	None.
Purpose of the loan:	For officer living expenses above and beyond BOD-approved compensation for month.
Description:	Cash.

Statement name: **Other Notes and Loans Receivable - Part II Line 7**

Borrower's Name:	GAP Financial Services by Zhang and
Borrower's Title:	President
Date of Note:	09/29/2025
Maturity Date:	01/31/2028
Original Amount:	$25,682
Balance due:	$25,682
Repayment Terms:	0% interest. No regular payments. No pre-payment penalty. 10% interest due if not paid by 1/31/28.
Interest rate:	0
Relationship to insider:	GAP Owner is Co-Executive Dir of Z&E
Allowance for doudtful account:	$0
BOY:	$0
EOY:	$25,682
EOY - FMV:	$25,682
Security provided by the borrower:	None.
Purpose of the loan:	Startup funds for GAP Financial. May eventually be absorbed by ZE once GAP obtains non-profit status
Description:	Cash.

Borrower's Name:	GAP Financial Services by Zhang and
Borrower's Title:	President
Date of Note:	06/30/2025
Maturity Date:	01/31/2028
Original Amount:	$3,000
Balance due:	$3,000
Repayment Terms:	0% interest. No regular payments. No pre-payment penalty. 10% interest due if not paid by 1/31/28.
Interest rate:	0
Relationship to insider:	GAP Owner is Co-Executive Dir of Z&E
Allowance for doudtful account:	$0
BOY:	$0
EOY:	$3,000
EOY - FMV:	$3,000
Security provided by the borrower:	None.
Purpose of the loan:	Startup funds for GAP Financial. May eventually be absorbed by ZE once GAP obtains non-profit status
Description:	Cash.

Statement name: **Land, buildings and equipment basis - Part II Line 14**

Description:	Office Furniture - Kim
Land, buildings, and equipment basis:	$1,000
Less accumulated depreciation:	$594
BOY:	$547
EOY:	$406
EOY - FMV:	$850

Description:	Office Furniture - Erik
Land, buildings, and equipment basis:	$900
Less accumulated depreciation:	$536
BOY:	$492
EOY:	$364
EOY - FMV:	$900

Description:	2021 Ford F-150
Land, buildings, and equipment basis:	$48,314
Less accumulated depreciation:	$33,014
BOY:	$21,910
EOY:	$15,300
EOY - FMV:	$32,590

Description:	Epson Printer - Kim
Land, buildings, and equipment basis:	$1,155
Less accumulated depreciation:	$844
BOY:	$519
EOY:	$311
EOY - FMV:	$311

Description:	HP Printer - Erik
Land, buildings, and equipment basis:	$864
Less accumulated depreciation:	$632
BOY:	$389
EOY:	$232
EOY - FMV:	$232

Description:	HP Accessory - Erik
Land, buildings, and equipment basis:	$199
Less accumulated depreciation:	$146
BOY:	$89
EOY:	$53
EOY - FMV:	$53

Description:	Apple Mac Studio - Erik
Land, buildings, and equipment basis:	$1,793
Less accumulated depreciation:	$1,181
BOY:	$1,022
EOY:	$612
EOY - FMV:	$612

Description:	Computer Parts - Green Bay Office
Land, buildings, and equipment basis:	$2,918
Less accumulated depreciation:	$1,921
BOY:	$1,663
EOY:	$997
EOY - FMV:	$997

Description:	Dell Laptop - Kim
Land, buildings, and equipment basis:	$2,795
Less accumulated depreciation:	$1,841
BOY:	$1,593
EOY:	$954
EOY - FMV:	$954
Description:	Jarrett Computer
Land, buildings, and equipment basis:	$1,399
Less accumulated depreciation:	$770
BOY:	$1,048
EOY:	$629
EOY - FMV:	$629
Description:	Erik HP Laserjet Accessory
Land, buildings, and equipment basis:	$121
Less accumulated depreciation:	$68
BOY:	$90
EOY:	$53
EOY - FMV:	$53
Description:	Jarrett HP Laserjet Accessory
Land, buildings, and equipment basis:	$88
Less accumulated depreciation:	$49
BOY:	$66
EOY:	$39
EOY - FMV:	$39
Description:	Jarrett HP OfficeJet Printer Head
Land, buildings, and equipment basis:	$148
Less accumulated depreciation:	$64
BOY:	$140
EOY:	$84
EOY - FMV:	$84
Description:	Apple MacBook Pro - Erik
Land, buildings, and equipment basis:	$2,764
Less accumulated depreciation:	$1,687
BOY:	$1,796
EOY:	$1,077
EOY - FMV:	$1,077
Description:	2006 Volkswagen New Beetle GLS TDI
Land, buildings, and equipment basis:	$3,000
Less accumulated depreciation:	$750
BOY:	$5,000
EOY:	$2,250
EOY - FMV:	$4,450

Description:	1993 Mercury Sable LS Wagon
Land, buildings, and equipment basis:	$6,502
Less accumulated depreciation:	$1,626
BOY:	$8,669
EOY:	$4,876
EOY - FMV:	$3,575

Description:	Mounted Picture of Kareem Abdul Jabbar - Milwaukee Bucks
Land, buildings, and equipment basis:	$500
Less accumulated depreciation:	$90
BOY:	$500
EOY:	$410
EOY - FMV:	$410

Description:	Mounted Picture of Dennis Rodman - Chicago Bulls
Land, buildings, and equipment basis:	$180
Less accumulated depreciation:	$7
BOY:	$180
EOY:	$173
EOY - FMV:	$173

Description:	843 Dousman Street/ Green Bay Office
Land, buildings, and equipment basis:	$57,000
Less accumulated depreciation:	$4,593
BOY:	$53,870
EOY:	$52,407
EOY - FMV:	$154,100

Statement name: **Loans from officers, directors, trustees, and other disqualified persons - Part II Line 20**

Lender's Name:	Joyce H Bauman
Lender's Title:	Treasurer
Date of Note:	12/21/2022
Maturity Date:	01/31/2028
Original Amount:	$1,595
Balance due:	$0
Purpose of the loan:	Loan to support entity operations. Grandma Loan 5. Paid off on 5/30/25, 5/31/25, and 6/12/25.
Repayment Terms:	0% interest.
Description of lender consideration:	Cash.
Security provided by the borrower:	None.
Interest rate:	0

Lender's Name:	Joyce H Bauman
Lender's Title:	Treasurer
Date of Note:	01/05/2023
Maturity Date:	01/31/2028
Original Amount:	$2,517
Balance due:	$0
Purpose of the loan:	Loan to support entity operations. Grandma Loan 6. Paid off on 5/2, 17, 24, 27, 29, 30/25.
Repayment Terms:	0% interest.
Description of lender consideration:	Cash.
Security provided by the borrower:	None.
Interest rate:	0

Lender's Name:	Joyce H Bauman
Lender's Title:	Treasurer
Date of Note:	03/16/2023
Maturity Date:	01/31/2028
Original Amount:	$2,016
Balance due:	$1,112
Purpose of the loan:	Loan to support entity operations. Grandma Loan 7. $904.13 paid off 12/24 through 5/25.
Repayment Terms:	0% interest.
Description of lender consideration:	Cash.
Security provided by the borrower:	None.
Consideration FMV:	$1,112
Interest rate:	0

Lender's Name:	Joyce H Bauman
Lender's Title:	Treasurer
Date of Note:	03/23/2023
Maturity Date:	01/31/2028
Original Amount:	$579
Balance due:	$579
Purpose of the loan:	Loan to support entity operations. Grandma Loan 8.
Repayment Terms:	0% interest.
Description of lender consideration:	Cash.
Security provided by the borrower:	None.
Consideration FMV:	$579
Interest rate:	0

Lender's Name:	Joyce H Bauman
Lender's Title:	Treasurer
Date of Note:	06/22/2023
Maturity Date:	01/31/2028
Original Amount:	$208
Balance due:	$208
Purpose of the loan:	Loan to support entity operations. Grandma Loan 9.
Repayment Terms:	0% interest.
Description of lender consideration:	Cash.
Security provided by the borrower:	None.
Consideration FMV:	$208
Interest rate:	0

Lender's Name:	Joyce H Bauman
Lender's Title:	Treasurer
Date of Note:	06/29/2023
Maturity Date:	01/31/2028
Original Amount:	$928
Balance due:	$928
Purpose of the loan:	Loan to support entity operations. Grandma Loan 10.
Repayment Terms:	0% interest.
Description of lender consideration:	Cash.
Security provided by the borrower:	None.
Consideration FMV:	$928
Interest rate:	0

Lender's Name:	Joyce H Bauman
Lender's Title:	Treasurer
Date of Note:	09/11/2023
Maturity Date:	01/31/2028
Original Amount:	$3,200
Balance due:	$0
Purpose of the loan:	Loan to support entity operations. Grandma Loan 11. Loan paid in full 10/30/23.
Repayment Terms:	0% interest.
Description of lender consideration:	Cash.
Security provided by the borrower:	None.
Interest rate:	0

Lender's Name:	Joyce H Bauman
Lender's Title:	Treasurer
Date of Note:	11/30/2023
Maturity Date:	01/31/2028
Original Amount:	$5,300
Balance due:	$0
Purpose of the loan:	Loan to support entity operations. Grandma Loan 12. Loan paid in full 12/12/23.
Repayment Terms:	0% interest.
Description of lender consideration:	Cash.
Security provided by the borrower:	None.
Consideration FMV:	$0
Interest rate:	0

Lender's Name:	Joyce H Bauman
Lender's Title:	Treasurer
Date of Note:	02/02/2024
Maturity Date:	01/31/2028
Original Amount:	$30,000
Balance due:	$30,000
Purpose of the loan:	Loan to support entity operations. Grandma Loan 13.
Repayment Terms:	0% interest.
Description of lender consideration:	Cash.
Security provided by the borrower:	None.
Consideration FMV:	$30,000
Interest rate:	0

Lender's Name:	Joyce H Bauman
Lender's Title:	Treasurer
Date of Note:	04/30/2024
Maturity Date:	01/31/2028
Original Amount:	$3,000
Balance due:	$3,000
Purpose of the loan:	Loan to support entity operations. Grandma Loan 14.
Repayment Terms:	0% interest.
Description of lender consideration:	Cash.
Security provided by the borrower:	None.
Consideration FMV:	$3,000
Interest rate:	0

Lender's Name:	Joyce H Bauman
Lender's Title:	Treasurer
Date of Note:	05/02/2024
Maturity Date:	01/31/2028
Original Amount:	$12,041
Balance due:	$12,041
Purpose of the loan:	Loan to support entity operations. Grandma Loans 15, 16, and 17.
Repayment Terms:	0% interest.
Description of lender consideration:	Cash.
Security provided by the borrower:	None.
Consideration FMV:	$12,041
Interest rate:	0

Lender's Name:	Joyce H Bauman
Lender's Title:	Treasurer
Date of Note:	05/21/2024
Maturity Date:	01/31/2028
Original Amount:	$1,500
Balance due:	$0
Purpose of the loan:	Loan to support entity operations. Grandma Loan 18. Loan paid in full 6/18/24.
Repayment Terms:	0% interest.
Description of lender consideration:	Cash.
Security provided by the borrower:	None.
Consideration FMV:	$0
Interest rate:	0

Lender's Name:	Joyce H Bauman
Lender's Title:	Treasurer
Date of Note:	07/19/2024
Maturity Date:	01/31/2028
Original Amount:	$3,000
Balance due:	$3,000
Purpose of the loan:	Loan to support entity operations. Grandma Loan 19.
Repayment Terms:	0% interest.
Description of lender consideration:	Cash.
Security provided by the borrower:	None.
Consideration FMV:	$3,000
Interest rate:	0

Lender's Name:	Joyce H Bauman
Lender's Title:	Treasurer
Date of Note:	08/01/2024
Maturity Date:	01/31/2028
Original Amount:	$18,000
Balance due:	$18,000
Purpose of the loan:	Loan to support entity operations. Grandma Loan 20.
Repayment Terms:	0% interest.
Description of lender consideration:	Cash.
Security provided by the borrower:	None.
Consideration FMV:	$18,000
Interest rate:	0

Lender's Name:	Joyce H Bauman
Lender's Title:	Treasurer
Date of Note:	10/28/2022
Maturity Date:	01/31/2028
Original Amount:	$185
Balance due:	$0
Purpose of the loan:	Loan to support entity operations. Grandma Loan 4. Paid off on 6/12/25.
Repayment Terms:	0% interest.
Description of lender consideration:	Cash.
Security provided by the borrower:	None.
Consideration FMV:	$0
Interest rate:	0

Lender's Name:	Joyce H Bauman
Lender's Title:	Treasurer
Date of Note:	09/06/2022
Maturity Date:	01/31/2028
Original Amount:	$359
Balance due:	$0
Purpose of the loan:	Loan to support entity operations. Grandma Loan 3. Paid off on 6/12/25.
Repayment Terms:	0% interest.
Description of lender consideration:	Cash.
Security provided by the borrower:	None.
Consideration FMV:	$0
Interest rate:	0

Lender's Name:	Joyce H Bauman
Lender's Title:	Treasurer
Date of Note:	08/18/2022
Maturity Date:	01/31/2028
Original Amount:	$561
Balance due:	$0
Purpose of the loan:	Loan to support entity operations. Grandma Loan 2. Paid off on 6/12/25.
Repayment Terms:	0% interest.
Description of lender consideration:	Cash.
Security provided by the borrower:	None.
Consideration FMV:	$0
Interest rate:	0

Lender's Name:	Joyce H Bauman
Lender's Title:	Treasurer
Date of Note:	08/09/2022
Maturity Date:	01/31/2028
Original Amount:	$2,823
Balance due:	$0
Purpose of the loan:	Loan to support entity operations. Grandma Loan 1. Paid off on 6/12/25 and 6/13/25.
Repayment Terms:	0% interest.
Description of lender consideration:	Cash.
Security provided by the borrower:	None.
Consideration FMV:	$0
Interest rate:	0

Lender's Name:	Joyce H Bauman
Lender's Title:	Treasurer
Date of Note:	08/14/2024
Maturity Date:	01/31/2028
Original Amount:	$1,320
Balance due:	$1,320
Purpose of the loan:	To support entity operations. Grandma Loan 21.
Repayment Terms:	0% interest.
Description of lender consideration:	Cash.
Security provided by the borrower:	None.
Consideration FMV:	$1,320
Interest rate:	0

Lender's Name:	Joyce H Bauman
Lender's Title:	Treasurer
Date of Note:	01/02/2025
Maturity Date:	01/31/2028
Original Amount:	$1,500
Balance due:	$1,500
Purpose of the loan:	Loan to support entity operations. Grandma Loan 22.
Repayment Terms:	0% interest.
Description of lender consideration:	Cash.
Security provided by the borrower:	None.
Consideration FMV:	$1,500
Interest rate:	0

Lender's Name:	Joyce H Bauman
Lender's Title:	Treasurer
Date of Note:	10/31/2024
Maturity Date:	01/31/2028
Original Amount:	$258
Balance due:	$258
Purpose of the loan:	Loan to support entity operations. Grandma Loan 25.
Repayment Terms:	0% interest.
Description of lender consideration:	Cash.
Security provided by the borrower:	None.
Consideration FMV:	$258
Interest rate:	0

Lender's Name:	Joyce H Bauman
Lender's Title:	Treasurer
Date of Note:	07/02/2025
Maturity Date:	01/31/2028
Original Amount:	$11,912
Balance due:	$11,912
Purpose of the loan:	Loan to support entity operations. Grandma Loan 26.
Repayment Terms:	0% interest.
Description of lender consideration:	Cash.
Security provided by the borrower:	None.
Consideration FMV:	$11,912
Interest rate:	0

Statement name: **Mortgages and Other Notes Payable - Part II Line 21**

Lender's Name:	Walter Berndt
Lender's Name:	None.
Date of Note:	07/07/2025
Maturity Date:	01/31/2028
Relationship to insider:	Officer Parent
Original Amount:	$5,000
Balance due:	$5,000
Repayment Terms:	Balance due by 1.31.28.
Interest rate:	0
BOY:	$0
EOY:	$5,000
Security provided by the borrower:	None.
Purpose of the loan:	To support entity operations.
Description:	Cash
FMV Consideration:	$5,000

Lender's Name:	Walter Berndt
Lender's Name:	None.
Date of Note:	08/04/2025
Maturity Date:	01/31/2028
Relationship to insider:	Officer Parent
Original Amount:	$5,000
Balance due:	$5,000
Repayment Terms:	Balance due by 1.31.28.
Interest rate:	0
BOY:	$0
EOY:	$5,000
Security provided by the borrower:	None.
Purpose of the loan:	To support entity operations.
Description:	Cash
FMV Consideration:	$5,000

Lender's Name:	Walter Berndt
Lender's Name:	None.
Date of Note:	09/30/2025
Maturity Date:	01/31/2028
Relationship to insider:	Officer Parent
Original Amount:	$5,000
Balance due:	$5,000
Repayment Terms:	Balance due by 1.31.28.
Interest rate:	0
BOY:	$0
EOY:	$5,000
Security provided by the borrower:	None.
Purpose of the loan:	To support entity operations.
Description:	Cash.
FMV Consideration:	$5,000

Lender's Name:	Joshua and Betsy Stuck
Lender's Name:	None.
Date of Note:	03/15/2023
Maturity Date:	01/31/2028
Relationship to insider:	Officer Parents
Original Amount:	$2,000
Balance due:	$0
Repayment Terms:	Loan paid in full 4.10.23.
Interest rate:	0
BOY:	$0
EOY:	$0
Security provided by the borrower:	None.
Purpose of the loan:	Loan to support entity operations.
Description:	Cash.
FMV Consideration:	$0

Lender's Name:	Joshua and Betsy Stuck
Lender's Name:	None.
Date of Note:	10/12/2023
Maturity Date:	01/31/2028
Relationship to insider:	Officer Parents
Original Amount:	$2,300
Balance due:	$0
Repayment Terms:	Loan paid in full 10.30.23.
Interest rate:	0
BOY:	$0
EOY:	$0
Security provided by the borrower:	None.
Purpose of the loan:	Loan to support entity operations.
Description:	Cash.
FMV Consideration:	$0

Lender's Name:	Joshua and Betsy Stuck
Lender's Name:	None.
Date of Note:	02/11/2023
Maturity Date:	01/31/2028
Relationship to insider:	Officer Parents
Original Amount:	$1,300
Balance due:	$0
Repayment Terms:	Loan paid in full on 2.14.23.
Interest rate:	0
BOY:	$0
EOY:	$0
Security provided by the borrower:	None.
Purpose of the loan:	Loan to support entity operations.
Description:	Cash.
FMV Consideration:	$0

Lender's Name:	Joshua and Betsy Stuck
Lender's Name:	None.
Date of Note:	06/07/2024
Maturity Date:	01/31/2028
Relationship to insider:	Officer Parents
Original Amount:	$3,500
Balance due:	$0
Repayment Terms:	Loan repaid in full 9.4.24.
Interest rate:	0
BOY:	$0
EOY:	$0
Security provided by the borrower:	None.
Purpose of the loan:	Loan to support entity operations.
Description:	Cash.
FMV Consideration:	$0

Lender's Name:	Walter Berndt
Lender's Name:	None.
Date of Note:	07/02/2024
Maturity Date:	01/31/2028
Relationship to insider:	Officer Parents
Original Amount:	$6,000
Balance due:	$0
Repayment Terms:	Loan paid in full 9.24.24.
Interest rate:	0
BOY:	$0
EOY:	$0
Security provided by the borrower:	None.
Purpose of the loan:	Loan to support entity operations.
Description:	Cash.
FMV Consideration:	$0

Lender's Name:	Rocky H. Eisenheim
Lender's Name:	None.
Date of Note:	07/09/2025
Maturity Date:	07/01/2027
Relationship to insider:	Officer Brother
Original Amount:	$13,000
Balance due:	$13,000
Repayment Terms:	Monthly payments of 757.01 commencing on February 1, 2026 and continuing until PIF.
Interest rate:	6
BOY:	$0
EOY:	$13,000
Security provided by the borrower:	None.
Purpose of the loan:	To aid in purchase of GAP Financial Services.
Description:	Cash in 4 transfers.
FMV Consideration:	$13,000

Lender's Name:	Walter Berndt
Lender's Name:	None.
Date of Note:	05/20/2025
Maturity Date:	01/31/2028
Relationship to insider:	Officer Parent
Original Amount:	$2,500
Balance due:	$2,500
Repayment Terms:	Balance due by 1.31.28.
Interest rate:	0
BOY:	$0
EOY:	$2,500
Security provided by the borrower:	None.
Purpose of the loan:	To support entity operations.
Description:	Cash
FMV Consideration:	$2,500

Lender's Name:	JWS and MEBS Trust
Lender's Name:	Mortgagee
Date of Note:	05/29/2020
Maturity Date:	05/29/2031
Relationship to insider:	None
Original Amount:	$48,000
Balance due:	$38,500
Repayment Terms:	FP July 1 2020 with payments due monthly in the amount of 500 per month.
Interest rate:	3
BOY:	$44,500
EOY:	$38,500
Security provided by the borrower:	Building and land through mortgage.
Purpose of the loan:	To purchase Green Bay office.
Description:	Cash.
FMV Consideration:	$38,500

Lender's Name:	AMT - Division of GAP Financial
Lender's Name:	Chapter 128
Date of Note:	12/28/2022
Maturity Date:	02/01/2026
Relationship to insider:	None.
Original Amount:	$32,577
Balance due:	$402
Repayment Terms:	36 regular monthly payments. 3 percent annual trustee fee.
Interest rate:	3
BOY:	$13,077
EOY:	$402
Security provided by the borrower:	None.
Purpose of the loan:	To repay Chapter 128.
Description:	Cash.
FMV Consideration:	$402

Lender's Name:	Ally Financial
Lender's Name:	Lender
Date of Note:	08/23/2021
Maturity Date:	02/07/2028
Relationship to insider:	None
Original Amount:	$69,992
Balance due:	$35,298
Repayment Terms:	75 payments commencing on October 1, 2021 with payments due monthly.
Interest rate:	11.33
BOY:	$46,165
EOY:	$35,298
Security provided by the borrower:	Truck
Purpose of the loan:	Truck for business.
Description:	Cash.
FMV Consideration:	$35,298

Statement name: **Information Regarding Contribution Programs - Part XIV Line 2**

Name of program:	Legal Assistance Program
Name of person:	Erik Eisenheim
Address:	430 Ahnaip Street, Menasha, WI 54952
Email Address:	erik@zandelaw.org
Phone number:	(920) 489-2828
Submission deadlines:	None
Form name:	Our foundation does not use a form. Those who the foundation assists are generally referred to our firm through the Wisconsin Office of the State Public Defender, through county circuit courts and their personnel (often through court appointments), or through word-of-mouth.
Restrictions:	The only limitations on any awards made to clients of the foundation are the time limitations of the firm's two managers and any support staff.

Name of the Organization	EIN
Zhang and Eisenheim Inc	88-3478731

Grants and Contributions Paid during the year - Part XIV Line 3a - Payments to organizations

S. No.	Name	Address	Foundation status	Expense per book	Disbursements for charitable purposes
1	Greater Green Bay YMCA	235 N. Jefferson St.,Green Bay,WI 54301	I	$100	$100

Purpose of grant or contribution (Class of Activity): Donation to 501(c)(3) charitable nonprofit organization for annual fundraising drive.

Name of the Organization	EIN
Zhang and Eisenheim Inc	88-3478731

Grants and Contributions Paid during the year - Part XIV Line 3a - Specific assistance to individuals

S. No.	Name	Address	Foundation status	Expense per book	Disbursements for charitable purposes
1	Various	Various,Various,WI 54952	I	$0	$0

Purpose of grant or contribution (Class of Activity): The foundation does not - in its normal course of operations - give out cash or property grants or contributions to any individuals or other entities. Zhang & Eisenheim, Inc. serves clients in one of five ways: 1) through appointments of criminal defense clients to the foundation through the Wisconsin Office of the State Public Defender; 2) through appointments of criminal defense clients to the foundation by var ious Wisconsin courts; 3) through reduced-rate or pro bono legal assistance provided directly to SPD-appointed cl ients by the foundation; 4) through reduce-rate or pro bono legal assistance provided directly to court-appointed clients by the foundation; or 5) through reduced-rate or pro bono legal assistance provided directly to private c lients (criminal or civil) by the foundation. This is summarized in Part VIII-A.

Relationship: No Relationship

Description of the contributed property: Services to the indigent.

Method used to determine the FMV value: Hours of work at $300/ hour for attorneys.

Method used to determine the book value: Hours of work at $300/ hour for attorneys.

Form **8453-TE**

Department of the Treasury
Internal Revenue Service

Tax Exempt Entity Declaration and Signature for E-file

For calendar year 2024, or tax year beginning October 01 , 2024, and ending September 30 , 20 25

For use with Forms 990, 990-EZ, 990-PF, 990-T, 1120-POL, 4720, 8868, 5227, 5330, and 8038-CP Go to www.irs.gov/Form8453TE for the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

Name of filer	EIN or SSN
Zhang and Eisenheim Inc	88-3478731

Part I Type of Return and Return Information

Check the box for the type of return being filed with Form 8453-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line **1a**,**2a**,**3a**,**4a**,**5a**,**6a**,**7a**,**8a**,**9a** or **10a** below, and the amount on that line of the return being filed with this form was blank, then leave line **1b**,**2b**,**3b**,**4b**,**5b**,**6b**,**7b**,**8b**,**9b**, or **10b**, whichever is applicable, blank (do not enter -0-). If you entered -0- on the return, then enter -0- on the applicable line below. **Do not complete** more than one line in Part I.

1a	**Form 990** check here.	☐	**b Total revenue,** if any (Form 990, Part VIII, column (A), line 12)	1b	
2a	**Form 990-EZ** check here	☐	**b Total revenue,** if any (Form 990-EZ, line 9)	2b	
3a	**Form 1120-POL** check here	☐	**b Total tax** (Form 1120-POL, line 22)	3b	
4a	**Form 990-PF** check here	☑	**b Tax based on investment income** (Form 990-PF, Part V, line 5)	4b	0
5a	**Form 8868** check here	☐	**b Balance due** (Form 8868, line 3c)	5b	
6a	**Form 990-T** check here	☐	**b Total tax** (Form 990-T, Part III, line 4)	6b	
7a	**Form 4720** check here	☐	**b Total tax** (Form 4720, Part III, line 1)	7b	
8a	**Form 5227** check here	☐	**b FMV of assets at end of tax year** (Form 5227, Item D)	8b	
9a	**Form 5330** check here	☐	**b Tax due** (Form 5330, Part II, line 19)	9b	
10a	**Form 8038-CP** check here	☐	**b Amount of credit payment requested** (Form 8038-CP, Part III, line 22)	10b	

Part II Declaration of Officer or Person Subject to Tax

11 a ☐ I authorize the U.S. Treasury and its designated Financial Agent to initiate an Automated Clearing House (ACH) electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment.

b ☐ If a copy of this return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I certify that I executed the electronic disclosure consent contained within this return allowing disclosure by the IRS of this Form 990/990-EZ/ 990-PF (as specifically identified in Part I above) to the selected state agency(ies).

Under penalties of perjury, I declare that ☑ I am an officer of the above named entity or ☐ I am the person subject to tax with respect to (name of entity) Zhang and Eisenheim Inc (EIN) 88-3478731 , and that I have examined a copy of the 2024 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund.

Sign Here

Signature of officer or person subject to tax	Date	Title, if applicable
Erik Eisenheim	08/18/2026	Co-Executive Director

Part III Declaration of Electronic Return Originator (ERO) and Paid Preparer (see instructions)

I declare that I have reviewed the above return and that the entries on Form 8453-TE are complete and correct to the best of my knowledge. If I am only a collector, I am not responsible for reviewing the return and only declare that this form accurately reflects the data on the return. The entity officer or person subject to tax will have signed this form before I submit the return. I will give a copy of all forms and information to be filed with the IRS to the officer or person subject to tax, and have followed all other requirements in Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. If I am also the Paid Preparer, under penalties of perjury I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge.

ERO's Use Only	ERO's signature	Date	Check if also paid preparer ☐	Check if selfemployed ☐	ERO's SSN or PTIN
	Firm's name (or yours if self-employed), address, and ZIP code				EIN Phone no.

Under penalties of perjury, I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. Declaration of preparer is based on all information of which the preparer has any knowledge.

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check if selfemployed ☐	PTIN
	Firm's name				Firm's EIN
	Firm's address				Phone no.